

MLP Group: Changes in the Executive Board

- Long-standing Executive Board member Manfred Bauer is not seeking to extend his contract due to age reasons
- Future structure of the company's management arranged at an early stage – rejuvenation of the Executive Boards and expansion at holding company level by in-house appointments
- New Executive Board mandate planned within MLP SE for Human Resources, Compliance and Internal Audit

Wiesloch – Following the decision by long-standing Executive Board member Manfred Bauer (62) not to seek a contract extension for reasons of age, the MLP Supervisory Board is setting the course for the future organisation at an early stage and is at the same time securing the transition. This will lead to changes in the Executive Board of MLP SE as well as in the two Group companies MLP Finanzberatung SE and MLP Banking AG. With these steps, MLP is rejuvenating the respective Boards and creating a new Executive Board mandate at holding company level for the areas of Compliance, Internal Audit and Human Resources. In addition, the former Product Management and Purchasing division will be assigned new responsibilities.

"With the newly initiated changes to the Executive Boards, we are very specifically setting the course for the challenges and opportunities in the coming years. I am very pleased that the company has been able to fill all positions in-house thanks to its strategic talent development," says Sarah Rössler, Chairwoman of the Supervisory Board of MLP SE.

Angelika Zinkgräf (47), up to now Head of Human Resources at MLP Finanzberatung SE and previously Global Head of Anti-Financial-Crime Regulatory Governance & Policy Framework at Deutsche Bank, is to assume responsibility for the new Executive Board mandate of Human Resources, Compliance and Internal Audit at MLP SE. Like in the entire industry, all three areas have become significantly more important for the MLP Group in recent years. In addition, MLP SE has been the financial holding company of the Group since July 2022. With Angelika Zinkgräf as a member of the Executive Board at Group level, human resources will also be given even more weight. This will further strengthen personnel work in the MLP Group in view of the shortage of skilled labour and demographic trends. Initially, Angelika Zinkgräf will be given general power of attorney for personnel as of 1 September 2024. In light of

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banking regulatory requirements, her appointment to the Executive Board is planned for the end of 2025.

Jan Berg (46), Spokesman of the Executive Board of MLP Finanzberatung SE, will be appointed to the Executive Board of MLP SE with effect from 1 May 2025 in addition to his current role. He will be responsible for the Industrial Broker and DOMCURA segments at holding company level. A key focus will be to successfully continue the corporate client business in the MLP Group and take it to the next level. He will also assume the coordinating role with regard to product managements in the individual companies. In addition, Jan Berg will also be appointed to the Executive Board of MLP Banking AG as of 1 May 2025, where he has already been Chief Representative since May 2023.

After approximately 15 years on the Executive Board of MLP SE and the Group companies MLP Finanzberatung SE and MLP Banking AG, Manfred Bauer is not seeking to extend his contract for reasons of age and will leave the Boards as of 1 May 2025. However, he will remain Chairman of the Supervisory Board of DOMCURA AG and will also act in an advisory capacity for the Group. "Already now, I would like to express my heartfelt thanks to Manfred Bauer in view of the division for which he has been responsible. He has further developed product management and services for the MLP competence portfolio substantially and in a client-oriented manner. Manfred Bauer has also played an important role in the strategic expansion of the MLP Group. I very much welcome his continued availability to the Group in an advisory capacity with his in-depth knowledge and wealth of experience," says Sarah Rössler, Chairwoman of the Supervisory Board of MLP SE.

Within MLP Finanzberatung SE as the largest Group company, Miriam Michelsen (50), currently Head of Old-age Provision and Health Insurance, will take over the Products and Services division as a member of the Executive Board as of 1 January 2025. Her responsibilities will then include product management and purchasing, sales services and MLP Hyp, a joint venture between MLP and Interhyp in the field of financing.

"I am looking forward to working with my colleagues in their respective new roles. My current colleagues on the Executive Board and I have known and valued them for many years; we have been able to promote and support their successful development. In their previous positions at MLP, they have shown how strongly they can contribute to the future development of MLP. I would like to take this opportunity to wish them every success in their new roles. At the same time, I extend my sincere thanks to my long-standing colleague on the

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Executive Board, Manfred Bauer, for our outstanding cooperation. He contributed significantly to the further development of the MLP Group, which is now very stable, highly profitable and has great growth potential," says Dr Uwe Schroeder-Wildberg, Chief Executive Officer at MLP SE.

CVs of the newly appointed Board members including portrait pictures can be downloaded here <https://mlp-se.com/press/press-releases/press-releases-2024/mlp-group-changes-in-the-executive-board/>, as well as an overall picture <https://mlp-se.com/redaktion/mlp-se-de/presse/mediathek/fotos/personen/2024/mlp-2024.jpg>.

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About MLP

The MLP Group and its brands Deutschland.Immobilien, DOMCURA, FERI, MLP, RVM and TPC is the financial services provider for private, corporate and institutional clients. Special added value is created by networking the various perspectives and areas of expertise – enabling clients to reach better financial decisions. To this end, the MLP Group competently combines personal and digital offers. Several of the brands also offer selected products, services and technology for other financial services providers.

- **Deutschland.Immobilien** – The real estate platform for clients and financial consultants
- **DOMCURA** – The underwriting agency for financial consultants and consultant platforms
- **FERI** – Multi asset investment firm for institutional investors and high net worth individuals
- **MLP** – Financial consulting and banking for discerning clients
- **RVM** – Risk manager for insurance and provision for SMEs
- **TPC** – Benefit expert network for enterprises

An intensive transfer of knowledge and expertise takes place within the network. The specialists support one another in the areas of research and concept development, as well as in client consulting. This valuable and targeted interaction generates additional value for clients, as well as for the company and for its shareholders. Economic success also forms the basis for accepting social responsibility.

The Group was founded in 1971 and manages assets of around € 59.3 billion for around 581,200 private and around 27,700 corporate and institutional clients as well as non-life insurance portfolio volumes of around € 719 million. In addition to this, more than 10,000 financial services providers take up the services on offer.