

Al investments open lucrative channels

Despite a miss with respect to Q2 profitability, MLP has still made good progress within the first six months and guidance for the financial year 2025 has been confirmed. During the conference, management outlined measures taken with respect to artificial intelligence as part of the group's digitalisation strategy, which will be both to the benefit of clients and group efficiency. Our DCF-based target remains EUR 9.8, some 30% above last night's close and we confirm our buy rating on the shares.

A profit hit in the weakest quarter has got investors questioning targets

Q2'25 EBIT of EUR 4.9m was significantly below the Q2'24 EUR 11.7m level and has unsettled investors. It seems that this drop can be attributed to a combination of being compared to an inflated Q2'24 result as well as timing issues with respect to IT expenses in Q2'25. Some of the latter have been in AI investments which are opening-up new business channels and should support future margin growth. In our view, the key message is that management remain confident with full year guidance calling for EBIT in the EUR 100-110m range.

Guidance confirmed for 2025 and 2028 targets repeated

Despite the shortfall in Q2 profitability, we still view this EUR 100-110m guidance range as being realistic, albeit that this requires a strong final quarter in forecasting EUR 103m. Q4 tends anyway to be the strongest period and management are confident that forward signs for Life & Health and Property & Casualty segments are very encouraging. Current year investments in Al should support future margins and MLP has also confirmed its 2028 EBIT planning target of EUR 140m to EUR 150m. Meeting 2025 guidance should go a long way in underpinning this.

Diversified business model using AI to explore new financial services

Despite a slight edging-down to future forecasts, our DCF model continues to point to EUR 9.8 as being fair value for MLP shares. Compared to last night's closing price, our target represents over 30% upside, and we confirm our Buy rating. The valuation looks attractive in our view as MLP is trading at a sub-12x 2025e PER and offers a 5% dividend yield, based on estimates at the low end of management guidance. Importantly, MLP has successfully diversified its business model in recent years, reducing the dependence on the old-age provision business and is exploring new business channels by adopting Al technology.

EURm	2023	2024	2025e	2026e	2027e
Revenues	973	1,067	1,092	1,161	1,233
EBITDA	107	125	135	149	162
EBIT	71	95	103	114	124
EPS	0.44	0.63	0.63	0.70	0.76
EPS adj	0.46	0.63	0.63	0.70	0.76
DPS	0.30	0.36	0.36	0.38	0.38
EV/EBITDA	3.8	3.8	4.4	3.8	3.3
EV/EBIT	5.8	4.9	5.7	4.9	4.3
P/E adj	12.0	9.7	11.6	10.6	9.7
P/B	1.12	1.17	1.32	1.28	1.26
ROE (%)	9.1	12.5	11.7	12.3	13.2
Div yield (%)	5.4	5.9	4.9	5.2	5.2
Net debt	(191)	(200)	(217)	(248)	(278)

Source: Pareto Securities

Target price (EUR) Share price (EUR)	9.8 7.4	A	BUY
onare price (Lory)	7.4	_	HOLD
		\blacksquare	SELL

Forecast changes

%	2025e	2026e	2027e
Revenues	(2)	(2)	NM
EBITDA	(2)	(1)	NM
EBIT adj	(3)	(2)	NM
EPS reported	(3)	(2)	NM
EPS adj	(3)	(2)	NM

Source: Pareto Securities

Ticker	MLPG.DE, MLP GR
Sector	Diversfiied Small Caps
Shares fully diluted (m)	109.3
Market cap (EURm)	806
Net debt (EURm)	-217
Minority interests (EURm)	0
Enterprise value 25e (EURm)	589
Free float (%)	48

Performance



Source: FactSet

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Forecasts largely maintained post H1'25

Flat Q2 revenue of EUR 228m (-0.8%) represents a deceleration in the pace of development from Q1 (+5.8%), which had been anticipated. This was largely seen in the Wealth competence field, due to lower interest income and the much lower performance fees. MLP also confirmed preliminary data indicating Q2'25 EBIT of EUR 4.9m a big reduction from the EUR 11.7m reported in Q2'24 with a couple of contributing factors here.

To begin within Q2'24 results, some EUR 5.5m performance fees in Wealth Management revenue had likely contributed >EUR 3.5m at the EUR 11.7m EBIT level and were not repeated to the same extent in Q2'2025 (PASe EUR 1m). At the same time, phasing with higher investments in the IT infrastructure and in IT consulting services has inflated Q2'25 operating costs by maybe EUR 2.5m compared to last year. Nonetheless, adjusting for both factors, there was still a small underlying yoy EBIT deterioration.

Development of key P&L items in Q2 compared to Pareto estimates

EUR m	Q2'24	Q2'25	% yoy	PAS Q2e	delta
Sales revenue	223.4	223.4	0.0%	240.0	-16.6
Other revenue	6.7	5.0	-25%	7.1	-2.1
Group total revenue	230.2	228.4	-1%	247.0	-18.6
EBIT	11.7	4.9	-58.2%	13.7	-8.8
EBIT margin (%)	5.1%	2.1%		5.5%	
Net income attributable	10.3	1.3	-87%	5.9	-4.6
Source: Pareto Securities					

The group continues to indicate for a slight increase in total revenue for the year and continues to guide for EBIT to be in the EUR 100-110m corridor in 2025. Post these results, we reduce total revenue estimates by c.2% and EBIT forecasts by 3% to EUR 103m. Despite this, our DCF-based TP of EUR 9.8 remains underpinned by the earnings trend and we confirm our Buy rating on MLP.

Overview of estimate changes for 2025-2027e

	2025E				2026E		2027E			
(EUR m)	Old	New	Chg.	Old	New	Chg.	Old	New	Chg.	
Revenues	1,112	1,092	-2%	1,179	1,161	-2%	1,251	1,233	-1%	
EBITDA	136.8	134.5	-2%	149.9	148.6	-1%	163.1	162.0	-1%	
EBIT	105.7	102.8	-3%	115.7	113.7	-2%	125.5	123.7	-1%	
Pretax	103.0	100.2	-3%	110.6	109.0	-1%	119.4	118.0	-1%	
Net result	71.2	69.3	-3%	77.4	76.2	-2%	84.6	83.3	-2%	
Source: Pareto Se	curities									

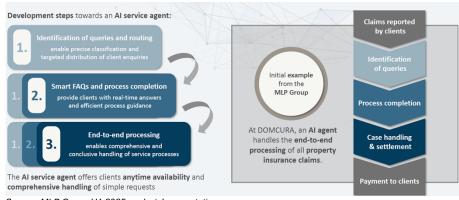
Implementation of AI to the benefit of clients and group efficiency

We shall return to the details of the Q2 / H1 results later in this review but first we wanted to elaborate on MLP's forward thinking with respect to the use of artificial intelligence (Al) throughout the whole group in a very targeted manner. The key benefit is an even better client experience, but importantly, also increases the efficiency of employees and consultants. The following slide was presented during the Q2 conference call. MLP.

On the left of the slide, the main development steps of an insurance process are shown utilising an Al service agent. It begins with the relatively simple process of identifying queries as they come and routing them to the correct process channel. A second stage would offer clients real-time guidance with respect to process compilation. At the final stage, clients are offered 24/7 solutions in the case of the entire processing of simple matters.

The first AI agent is already in place, which can handle the complete processing of claims, including image recognition within the group's insurance specialist DOMCURA, with the steps shown on the right-hand side of the slide. In case of minor property insurance claims, the only thing DOMCURA's claims specialists have to do is to authorize the payouts and can thus dedicate more time and expertise to managing complex claims.

Al increases client benefit and creates process efficiency



Source: MLP Group H1 2025 analysts' presentation

DOMCURA's Al-based claims process will soon be implemented in the vehicle insurance segment at Industrial Broker enabling the subsidiary to optimize costs and address the problem of a shortage of skilled workers. According to management, there are numerous other subsidiaries that could follow with these developments: beginning with making the process better for customers' service and leading to group efficiencies.

Another slide drew on the learnings of Al with MLP's growing corporate client business: as per end June, there was around 28,000 corporate and institutional clients. Increasingly, employers everywhere are faced with a shortage of labour and skilled workers, with the aim to counter by investing in their own employee attractiveness and corporate incentive play an increasing role.

As a digital platform, the corporate benefits market :pxtra thus helps meet a large and growing demand from companies and their employees alike. Selected examples of these additional employer benefits can be found on the slide below, including a subsidised local public transport ticket, or membership to a local gym.

The digital corporate benefits platform already serves more than 200 corporate clients and already has more than 10,000 users as employees registered on the platform.

Growing digital platform :pxtra for serving the corporate benefits market



Source: MLP Group H1 2025 analysts' presentation

As Germany's largest broker for occupational pension schemes, MLP can seamlessly include this a relevant benefit for many employees as part of the corporate benefit offering. To this end, :pxtra involves the specialists from the TPC business unit and the client relationships with their respective company. Furthermore, :pxtra, allow group consultants gain an additional strong lever to further expand into the corporate client business, building on their own private client base, which already includes the directors and company owners.

With its new commercial broker RVM SmartProtect, MLP has adopted a highly digitalized approach to a new avenue for its corporate client business, targeting SME commercial clients (small and medium-sized enterprises). Based on the same logic as with :pxtra, MLP consultants will soon be able to target this SME pool assisted by virtual experts.

RVM Group Industrial insurance Target group corporate clients: Industrial clients RVM SmartProtect as a digital end-to-end platform Establishment of a virtual team of experts for MLP consultants Commercial insurance Target group corporate clients: Commercial clients Know-how & specialists RVM SmartProtect as a digital end-to-end platform Establishment of a virtual team of experts for MLP consultants Digitisation of entire business processes Development of individual concepts

New digital platform RVM SmartProtect for tapping into the SME market

Source: MLP Group H1 2025 analysts' presentation

The concluding remarks from management was that artificial intelligence as part of MLP's digitalisation strategy and the strategic expansion of the corporate client business are already important growth drivers today and will be so well into the future.

More colour on Q2 revenues

Total revenue declined by 0.8% to EUR 228m (some EUR 19m shy of PASe EUR 247m), with sales revenue flat at EUR 223m and EUR 5.0m (down from EUR 6.7m) other income. Looking at H1'25, there was a 3% increase in sales revenue and13% drop in other revenue, making for a 3.3% increase in total revenue to EUR 518m.

There was a 3.7% revenue drop in the <u>Wealth competence field</u>, but it should be remembered that this compares with a very high Q2'24 base (then +17%) in wealth management compared to flat EUR 89.2m now reported for Q2'25.

Despite the further increase in assets under management, which reached a new record level of EUR 63.9bn, this can entirely be attributed to the reduction in performance fees (PASe c.EUR 1.6m from EUR 5.4m). Real estate brokerage fell 13% in Q2 to EUR 7.3m whilst lower prevailing rates meant interest income dropped 19% to EUR 19.5m, whilst the loan business jumped 41% to EUR 3.7m.

Revenue development in real estate operations still under pressure



Source: Pareto Securities

There was stable revenue in the <u>Life & Health competence field</u> (+1.1%), which encompasses old-age provision (-1% at EUR 49.5m) and strong health insurance (+8%), largely new business at EUR 16.1m, The <u>Property & Casualty competence field</u>, which comprises the non-life insurance business with corporate and private clients also recorded significant year-on-year increase (to EUR 33.6m, +9%) on the back of the managed non-life insurance premium volume increasing to EUR 785m (+8%).

EUR m	Q2'24	Q2'25	% yoy	PAS Q2e	delta	H1'24	H1'25	% yoy
Revenues	230.2	228.4	-1%	247.7	-19.3	514.3	529.1	3%
Wealth	124.1	119.6	-4%	128.3	-8.7	239.7	244.2	2%
Lfie & Health	64.9	65.6	1%	67.4	-1.8	123.4	129.9	5%
Property & Casualty	33.6	36.7	9%	36.8	0.0	131.0	138.8	6%
Other	0.8	1.5	90%	8.2	-6.7	7.0	4.7	-33%
Sales revenue	223.4	223.4	0.0%	240.0	-16.6	501.1	517.7	3%
Other revenue	6.7	5.0	-25%	7.1	-2.1	13.1	11.3	-13%
Group total revenue	230.2	228.4	-1%	247.0	-18.6	514.3	529.1	3%

There was a significant jump the <u>other competence field</u> (+90%). This field comprises the real estate development business which recorded negative revenues in Q2 (EUR -0.2m) due to discounting of some sales prices for real estate units developed by DI Group, plus other commissions and fees jumping 25% to EUR 1.8m.

More colour on Q2 earnings development

As indicated by preliminary data, EBIT slumped 58% to EUR 4.9m (EUR 11.m, which had represented a record level for the seasonally weakest quarter with respect to profitability). That made for H1 EUR 42.7m compared to EUR 48.7m in H1'24 (-12%). Again, there are a couple of points impacting here. As mentioned above, the current year has recorded minimal contribution from performance fees in the Wealth Management segment (PAS estimate profit contribution of EUR 1.0m / EUR 1.2m respectively for Q2 / H1 2025 (against EUR 3.5m / EUR 5m in Q2 / H1 2024).

At the same time, the acceleration of the investment in the AI initiatives highlighted above meant that phasing with higher investments in the IT infrastructure and in IT consulting services has inflated Q2'25 operating costs.

Costs and margin development in Q2 / H1 2025

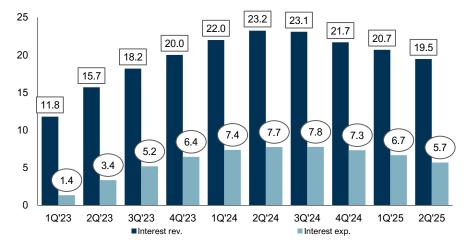
EUR m	Q2'24	Q2'25	% yoy	PAS Q2e	delta	H1'24	H1'25	% yoy
Group total revenue	230.2	228.4	-1%	247.0	-18.6	514.3	529.1	3%
Commission expenses Commission ratio (%)	-101.8 45.5%	-108.1 48.4%	6%	-107.0 44.6%	-1.1	-228.7 44.5%	-248.9 47.1%	9%
Personnel expenses Personnel ratio (%)	-56.1 25.1%	-57.4 25.7%	2%	-59.9 25.0%	2.5	-114.0 22.2%	-117.2 22.1%	3%
Other op. Income / costs Expense ratio (%)	-53.5 23.9%	-50.3 22.5%	-6%	-58.4 24.3%	8.1	-108.6 21.1%	-104.6 19.8%	-4%
EBITDA EBITDA margin (%)	18.9 8.2%	12.6 5.5%	-33%	21.8 8.8%	-9.1	63.0 12.3%	58.3 11.0%	-7%
Depreciation & amortisation	-7.2	-7.7	8%	-8.1	0.4	-14.4	-15.6	9%
EBIT EBIT margin (%)	11.7 5.1%	4.9 2.1%	-58.2%	13.7 5.5%	-8.8	48.7 9.5%	42.7 8.1%	-12%
Net financing Pretax profit	5.7 17.4	-0.7 4.2	-76%	-1.3 12.4	0.6 -8.2	5.5 54.1	-0.9 41.8	-23%
Tax Net income attributable Minority interests	-6.1 11.3 1.0	-2.9 1.3 0.0		-6.5 5.9 0.0	3.6 -4.6 0.0	-16.4 37.8 -0.3	-12.9 28.9 0.0	
Net income attributable	10.3	1.3	-87%	5.9	-4.6	37.8	28.9	-24%

The most significant expense item are commission expenses which are primarily performance-linked commission payments to MLP consultants. These increased by 6% to EUR 101.8m in Q2, and as a ratio-to-sales there was a 290bp deterioration to 48.4%.

Gross profit (defined as total revenue less commission expenses, interest expenses, real estate development expenses as well as inventory changes) eased 4% to EUR 114m, representing a 50.1% margin (-155bp yoy). Expenses from real estate development fell sharply to EUR 0.2m (EUR 1.0), whereas interest expenses eased to EUR 5.7m (EUR 7.7m).

Personnel expenses rose slightly to EUR 57.4m (+2%) and reflect the higher number of employees now 2,484. Other operating expenses also increased 2% to EUR 45.8m and include a couple of million exceptional expenses relating to IT and consultancy fees given an acceleration in AI investments in several group companies.

Benefits of high ECB interest rates is now unwinding



Source: Pareto Securities

After a slight rise to EUR 7.7m with D&A, EBIT slumped to EUR 4.9m, down from EUR 11.7m. Given a more normal EUR -0.7m net financing (from EUR +5.7m which included EUR 6.1m positive valuation adjustment), Q2'25 pretax profit fell to EUR 4.2m (from EUR 17.4) and net profit attributable was EUR 1.3m (EUR 10.3m).

Development of KPIs

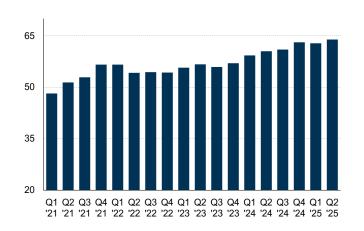
Assets under management increased by 1.8% qoq to EUR 63.9bn, which we view positively recovering from the recent turbulence in the financial markets in March / April . This was driven by net inflow of EUR 1.3bn, albeit that the performance in the first half of the year was negative was EUR 0.4bn.

The AuM total represents a yoy increase of EUR 3.4bn (+5.6%) to once again a new record level. Supported by market developments as well as the enhanced reputation following recent fund performance, we expect MLP to report further inflows in the next quarters.

The number of consultants decreased by 24 qoq to 2,114 which follow six sequential quarterly increases in a row. The hiring of new consultants will remain challenging in our view given the overall lack of skilled workers. MLP is competing with many companies when hiring university graduates and we think that competition is fierce and other sectors are more attractive than the financial industry.

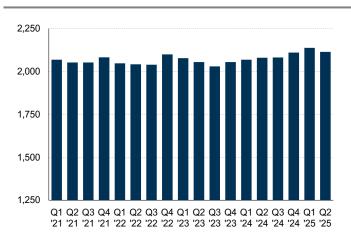
However, we think MLP does have the right strategy to attract young professionals in making the start into the consultant job more attractive for university graduates considering the sector by offering a trainee programme.

Development of AuM (EUR bn)



Source: Pareto Securities, MLP

Development of the number of consultants



Source: Pareto Securities, MLP

Share price performance and historical valuation

MLP shares have broadly performed in line with the CDAX over the last two years, and then clearly outperformed into 2025. That changed with July's ad hoc release indicating a fall in Q2 profitability (which proved to be more marked than anticipated by investors). There has been a 20% drop in the share price subsequently. We believe that this profit shortfall has led to investors reigniting previous concerns about missing the long-established 2025 EBIT target of EUR 100-110m.

Whilst being ourselves disappointed by Q2 results and also trimming our current year forecast, we still see this target EBIT range as achievable and better appreciation of this should see the shares recover. Moreover, if achieved, we believe that there will be greater confidence in the mid-term planning, which will support further share price performance.

For 2028, these goals include:

- Revenue: EUR 1.0 to EUR 1.1 billion
- EBIT: EUR 140 to 150 million
- Assets under management: EUR 75 to 81 billion

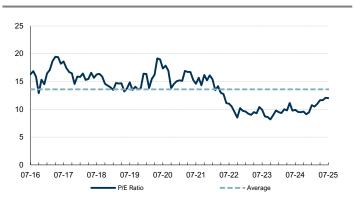
MLP shares are trading at a 12M PER of 11x which is well below its historical 10-year average of 13.5x. We see the discount versus historical multiples as too high and expect valuation multiples to recover again at the back end 2025 as the current year guidance is seen to be a reality.

Share price development



Source: Pareto Securities, FactSet

Development of historical valuation (12M FWD PER)



Source: Pareto Securities, FactSet

Valuation and Recommendation

We have derived our target price from a DCF model. We do not take a peer group valuation into account as there are no suitable peers in Germany. Despite a slight edging-down to future forecasts, our DCF model continues to point to EUR 9.8 as being fair value for MLP shares. Compared to last night's closing price, our target represents over 30% upside, and we confirm our Buy rating. We believe that greater acceptance by potential investors of management's targets for 2025 and beyond will underpin a steady improvement in the share price towards our target level.

Generally, the valuation looks attractive in our view as MLP is trading at a 2025e PER of 12x and offers a dividend yield of 4.5%, based on estimates at the low end of management guidance – confirmed again with Q2 results. Importantly, MLP has successfully diversified its business model in recent years, as it has further reduced the dependence on the old-age provision business.

We recommend buying the shares with an unchanged target price of EUR 9.8.

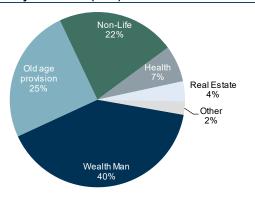
DCF model suggests EUR 9.8 per share continues to reflect a fair price

		Phas	e I				Phase	e II			Phase I
EUR m	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	
Sales	1,092	1,161	1,233	1,311	1,386	1,457	1,524	1,588	1,647	1,703	
%yoy	10.2%	6.3%	6.2%	6.3%	5.7%	5.1%	4.6%	4.2%	3.7%	3.4%	
EBIT	103	114	124	135	125	131	137	143	148	153	
EBIT margin	9.4%	9.8%	10.0%	10.3%	9.0%	9.0%	9.0%	9.0%	9.0%	9.0%	
Tax	-31	-33	-35	-38	-40	-42	-44	-46	-47	-49	
Tax rate	30.1%	29.1%	28.5%	28.5%	32.0%	32.0%	32.0%	32.0%	32.0%	32.0%	
Depreciation	17	19	21	23	28	29	30	32	33	34	
% of sales	1.6%	1.7%	1.7%	1.8%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	
Capital expenditure	-30	-31	-32	-33	-35	-37	-39	-40	-42	-43	
% of sales	2.7%	2.6%	2.6%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	
Change Working Capital	-14	-15	-16	-17	-18	-18	-19	-20	-21	-22	
% of sales	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	
Free Cash Flow	46	54	62	70	60	63	66	69	71	73	8
%yoy		18.5%	14.8%	13.2%	-14.7%	5.1%	4.6%	4.2%	3.7%	3.4%	1.0
Present Value CF	48	52	55	57	44	43	41	39	37	35	4:
Present value phase I		212			Risk free ra	te	3.5%	Е	Equity ratio		75
Present value phase II		238			Risk premiu	ım	5.0%	E	Beta		1
Present value phase III		420			Premium de	ebt	3.0%	V	VACC		9.4
Total present value		870			Sensitivity	1		Terr	ninal grov	vth	
+ cash and liquid assets		200			Analysis		0.0%	0.5%	1.0%	1.5%	2.0
- interest bearing debt		0		-		8.4%	10.1	10.4	10.7	11.1	11
- Minorities		6				8.9%	9.7	10.0	10.2	10.5	10
Equity value		1,064		,	WACC	9.4%	9.3	9.6	9.8	10.1	10
Number of shares (m)		109				9.8%	9.0	9.2	9.4	9.6	9
Fair value per share		9.7				10.3%	8.7	8.9	9.0	9.2	9

Source: Pareto Securities

MLP SE investment case in charts

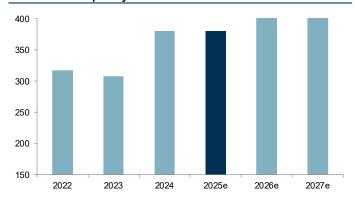
Revenues relatively diversified (2024)



Since the Feri acquisition MLP has significantly increased wealth management income reducing dependence on old-age provision fees.

Source: MLP, Pareto Securities

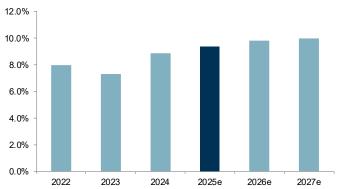
Wealth man. helped by fees in 2024 and will stabilise in 2025e



Wealth management revenues jumped 10% in 2024 and should maintain this level, higher AuM's and higher performance fees as key drivers.

Source: MLP, Pareto Securities

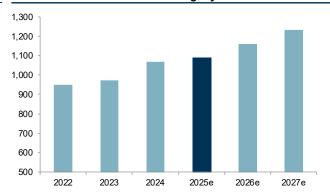
Profitability likely to improve further in 2025e (EBIT margin, %)



Following a strong recovery in 2024, we forecast the EBIT margin to increase again in 2025e, (with 9.7% EBIT margin possible).

Source: MLP, Pareto Securities

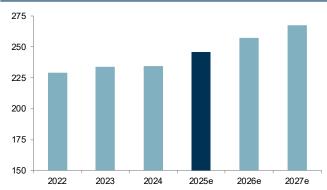
Total revenues forecast to rise slightly in 2025e



Revenues increased by 10% in 2024 and should still improve slightly yoy in 2025e; we expect slight growth for allmost all product lines.

Source: MLP, Pareto Securities

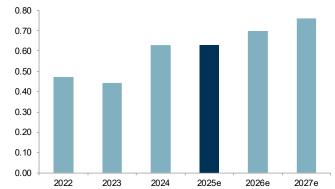
Old-age rev. begin improving again from the current year



Structural high demand for private/occupational old-age provision get us to expect MLP to further increase revenues from 2025 onwards.

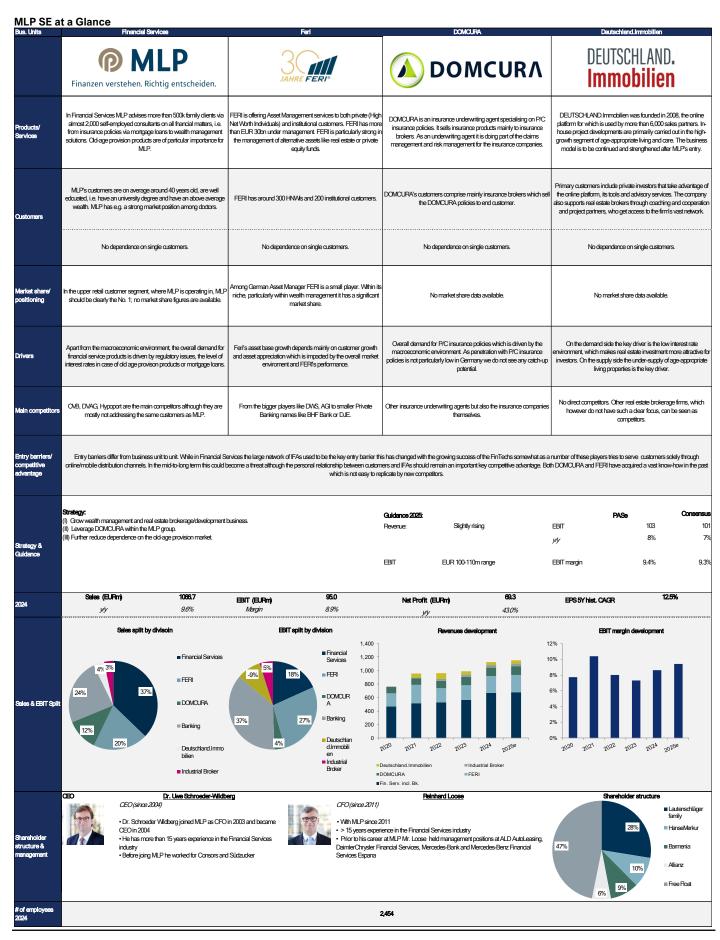
Source: MLP, Pareto Securities

New EPS high in 2024 and should stabilise at these levels



Despite the ongoing challenging market environment we expect flat 2025e EPS before increasing again in 2026e.

Source: MLP, Pareto Securities



Source: Pareto Securities

PROFIT & LOSS (fiscal year) (EURm)	2020	2021	2022	2023	2024	2025e	2026e	2027e
Revenues	767	935	949	973	1,067	1,092	1,161	1,233
EBITDA	87	127	111	107	125	135	149	162
Depreciation & amortisation	(28)	(30)	(35)	(36)	(30)	(32)	(35)	(38)
EBIT	59	97	76	71	95	103	114	124
Net interest	(3)	(4)	(3)	(2)	5	(3)	(5)	(6)
Other financial items	-	-	-	-	-	-	-	-
Profit before taxes	56	93	73	69	100	100	109	118
Taxes	(13)	(30)	(24)	(25)	(30)	(31)	(33)	(35)
Minority interest	-	0	(3)	(4)	0	(0)	(0)	(1)
Net profit	43	63	51	49	69	69	76	83
EPS reported	0.40	0.57	0.47	0.44	0.63	0.63	0.70	0.76
EPS adjusted	0.40	0.57	0.47	0.46	0.63	0.63	0.70	0.76
DPS	0.23	0.30	0.30	0.30	0.36	0.36	0.38	0.38
BALANCE SHEET (EURm)	2020	2021	2022	2023	2024	2025e	2026e	2027e
Tangible non current assets	125	128	137	142	158	164	164	164
Other non-current assets	391	439	486	415	423	435	433	428
Other current assets	1,860	1,748	2,201	2,306	2,421	2,593	2,744	2,903
Cash & equivalents	859	1,378	961	1,054	1,150	1,167	1,198	1,228
Total assets	3,235	3,693	3,785	3,917	4,152	4,359	4,539	4,723
Total equity	454	496	526	532	570	612	628	638
Interest-bearing non-current debt	-	-	-	-	-	-	-	-
Interest-bearing current debt	-	-	-	-	-	-	-	-
Other Debt	2,781	3,197	3,259	3,385	3,582	3,747	3,911	4,085
Total liabilites & equity	3,235	3,693	3,785	3,917	4,152	4,359	4,539	4,723
CASH FLOW (EURm)	2020	2021	2022	2023	2024	2025e	2026e	2027e
Cash earnings	423	557	(268)	103	131	139	141	145
Change in working capital	(15)	(11)	(24)	14	34	(14)	(15)	(16)
Cash flow from investments	(28)	(45)	(84)	29	(27)	(44)	(31)	(32)
Cash flow from financing	(35)	17	(39)	(49)	(42)	(64)	(65)	(67)
Net cash flow	345	518	(416)	96	96	17	31	30
VALUATION (EURm)	2020	2021	2022	2023	2024	2025e	2026e	2027e
Share price (EUR end)	5.4	8.6	5.1	5.5	6.1	7.4	7.4	7.4
Number of shares end period	109	109	109	109	109	109	109	109
Net interest bearing debt	(197)	(209)	(143)	(191)	(200)	(217)	(248)	(278)
Enterprise value	394	729	418	409	470	589	558	527
EV/Sales	0.5	0.8	0.4	0.4	0.4	0.5	0.5	0.4
EV/EBITDA	4.5	5.7	3.8	3.8	3.8	4.4	3.8	3.3
EV/EBIT	6.6	7.5	5.5	5.8	4.9	5.7	4.9	4.3
P/E reported	13.7	15.0	10.9	12.5	9.7	11.6	10.6	9.7
P/E adjusted	13.7	15.0	10.9	12.0	9.7	11.6	10.6	9.7
P/B	1.3	1.9	1.1	1.1	1.2	1.3	1.3	1.3
FINANCIAL ANALYSIS	2020	2021	2022	2023	2024	2025e	2026e	2027e
ROE adjusted (%)	9.7	13.2	10.1	9.5	12.6	11.7	12.3	13.2
Dividend yield (%)	4.3	3.5	5.8	9.5 5.4	5.9	4.9	5.2	5.2
EBITDA margin (%)	11.3	13.6	11.7	10.9	11.7	12.3	12.8	13.1
EBIT margin (%)	7.7	10.4	8.0	7.3	8.9	9.4	9.8	10.0
NIBD/EBITDA	(2.26)	(1.64)	(1.29)	(1.79)	(1.60)	(1.61)	(1.67)	(1.72)
EBITDA/Net interest	28.75	35.74	43.81	62.52	-	51.07	31.28	28.47
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PROFIT & LOSS (fiscal year) (EURm)	1Q'24	2Q'24	3Q'24	4Q'24	1Q'25	2Q'25	3Q'25e	4Q'25e
Revenues	284	230	249	303	301	228	245	319
EBITDA	44	19	26	36	46	13	26	50
Depreciation & amortisation	(7)	(7)	(8)	(8)	(8)	(8)	(8)	(8)
EBIT	37	12	18	29	38	5	18	43
Net interest	(0)	6	(1)	(0)	(0)	(1)	(1)	(1)
Other financial items	-	-	-	-	-	-	-	-
Profit before taxes	37	17	17	28	38	4	17	42
Taxes	(10)	(6)	(7)	(7)	(10)	(3)	(6)	(12)
Minority interest	(1)	1	(0)	Ô	0	(0)	(0)	(0)
Net profit	28	10	10	21	28	1	10	30
EPS reported	0.25	0.09	0.09	0.19	0.25	0.01	0.09	0.28
EPS adjusted	0.25	0.09	0.09	0.19	0.25	0.01	0.09	0.28
DPS	-	-	-	-	-	-	-	-
BALANCE SHEET (EURm)	1Q'24	2Q'24	3Q'24	4Q'24	1Q'25	2Q'25	3Q'25e	4Q'25e
Tangible non current assets	145	154	154	158	159	164	164	164
Other non-current assets	417	414	423	423	438	436	433	435
Other current assets	2,321	2,312	2,297	2,421	3,521	3,492	2,454	2,593
Cash & equivalents	1,168	1,196	1,113	1,150	88	77	1,111	1,167
Total assets	4,051	4,076	3,987	4,152	4,207	4,169	4,161	4,359
Total equity	557	570	547	570	598	561	556	612
Interest-bearing non-current debt	-	-	-	-	-	-	-	-
Interest-bearing current debt	-	-	-	-	-	-	-	-
Other Debt	3,494	3,505	3,439	3,582	3,609	3,608	3,605	3,747
Total liabilites & equity	4,051	4,076	3,987	4,152	4,207	4,169	4,161	4,359
CASH FLOW (EURm)	1Q'24	2Q'24	3Q'24	4Q'24	1Q'25	2Q'25	3Q'25e	4Q'25e
Cash earnings	126	27	(37)	13	69	(23)	13	80
Change in working capital	-	-	5	29	-	-	(9)	(5)
Cash flow from investments	(7)	(4)	(14)	(1)	(22)	(8)	(5)	(10)
Cash flow from financing	(6)	5	(37)	(12)	(2)	(44)	(8)	(16)
Net cash flow	114	28	(82)	28	45	(75)	(10)	50
VALUATION (EURm)	1Q'24	2Q'24	3Q'24	4Q'24	1Q'25	2Q'25	3Q'25e	4Q'25e
Share price (EUR end)	5.6	5.7	5.8	6.1	7.6	8.4	7.4	7.4
Number of shares end period	109	109	109	109	109	109	109	109
Net interest bearing debt	(191)	(102)	(58)	(200)	907	-	-	-
P/E reported	11.6	10.3	9.8	9.7	12.0	15.3	13.4	11.6
P/E adjusted	11.0	10.3	9.8	9.7	12.0	15.3	13.4	11.6
P/B	1.1	1.1	1.2	1.2	1.4	1.6	1.4	1.3
FINANCIAL ANALYSIS	1Q'24	2Q'24	3Q'24	4Q'24	1Q'25	2Q'25	3Q'25e	4Q'25e
Dividend yield (%)	-	-	-	-	-	-	-	-
EBITDA margin (%)	15.5	8.2	10.4	11.9	15.2	5.5	10.5	15.8
EBIT margin (%)	13.0	5.1	7.1	9.4	12.6	2.1	7.2	13.3
NIBD/EBITDA	(1.00)	(1.06)	(1.07)	(1.10)	1.08	1.35	1.47	1.69
EBITDA/Net interest	-	-	-	-	-	64.93	58.66	51.07

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Total holdings

Analyst holdings*

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Companies	No. of shares	Holdings in %
Austevoll Seafood	1 077 065	0.53 %
Pareto Bank	16 607 741	21.63 %
Pexip Holding	831 838	0.78 %
SpareBank 1 Nord-Norge	5 488 861	5.47 %
SpareBank 1 SMN	3 088 100	2.14 %
SpareBank 1 Østfold Akershus	1 235 367	9.97 %
SpareBank 1 Østlandet	6 815 820	5.02 %
Sparebanken Vest	12 280 470	7.24 %
SpareBank 1 Sør-Norge	3 884 610	1.03 %

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Company	Analyst holdings*	Total holdings
2020 Bulkers		650
ABB Ltd.		580
ABL Group		23 405
Aker ASA	500	2 042
Aker BP		35 793
Austevoll Seafood		1 300
AutoStore		188 993
B3 Consulting Group		2 991
Bahnhof		3 636
BioInvent		15 000
Boliden		1 250
Bonheur		31 644
Borregaard ASA		863
Bouvet		3 337
BW Energy		50 959
BW Offshore		3 000
Cadeler		1 800
Cambi		24 777
Camurus AB		85
Crayon		537
DNB		35 458
DNO		76 831
DOF		7 632
Elektroimportøren		19 800
Elkem		362 000
Elliptic Laboratories		53 000
Elmera Group ASA		2 755
Elopak		50 000
Endur ASA		1 085
Entra ASA		20 070
Envipco Holding		2 470
Equinor		6 502
Europris		20 000
Evolution		316
Flex LNG		250
Frontline		20 795
Gentoo Media		10 010
Getinge		260

Company	Analyst holdings*	Total holdings
Grieg Seafood		13 700
Hafnia Ltd.		26 785
Hennes & Mauritz B		1 085
Himalaya Shipping		8 079
Höegh Autoliners		1 875
Instabank		180 000
International Petroleum Corp		7 901
Kambi Group plc		430
Kid ASA Kitron		587 10 000
Komplett ASA		409 114
Kongsberg Gruppen		890
Lerøy Seafood Group		37 338
Link Mobility Group		129 650
Lundin Mining Corp.		7 897
Magnora ASA		67 000
Moreld		84 020
Morrow Bank		892 650
Mowi MPC Container Ships		4 561 3 219
Mutares SE & Co. KGaA		433
NorAm Drilling		5 000
NORBIT		320
Nordic Semiconductor		49 946
Nordnet		6 239
Norsk Hydro		85 624
Norske Skog		82 974
Norwegian Air Shuttle		3 682 3 084
Odfjell Drilling Odfjell SE		3 084 16 000
Odfjell Technology		79 575
Okeanis Eco Tankers		4 922
Orkla		5 605
Panoro Energy		32 370
Pareto Bank		1 251 257
Pexip Holding		831 838
Protector Forsikring		10 074
Rogaland Sparebank SalMar		8 906 5 468
SATS ASA		2 784
Schibsted		266
Scorpio Tankers		5 000
Seadrill Ltd		3 647
Securitas AB		656
Shelf Drilling		19 250
SoftwareOne		13 523
Solstad Maritime SpareBank 1 Nord-Norge		4 579 10 966
SpareBank 1 SMN		11 893
SpareBank 1 Sør-Norge		42 084
SpareBank 1 Østfold Akershus		1 240
SpareBank 1 Østlandet		20 916
Sparebanken Møre		3 882
Sparebanken Vest		65 596
Sparebanken Øst Star Bulk Carriers		25 645
Star Bulk Carriers Stolt-Nielsen		3 500 12 840
Stora Enso		40 296
Storebrand		4 771
Storytel		22 115
Subsea 7		5 282
Telenor		7 873
Telia Company		5 000
TGS Thule Group		1 300 450
Torus Group TORM		2 000
Transocean		10 000
Valaris		3 577
Vestas Wind Systems		1 275
Vår Energi		403 723
Wallenius Wilhelmsen		8 500
Wilh. Wilhelmsen Holding		945
Yara		20 266 32 500
Zaptec		32 500

This overview is updated monthly (last updated 14.07.2025).

 ${}^*\! Analyst\ holdings\ refers\ to\ positions\ held\ by\ the\ Pareto\ Securities\ AS\ analyst\ covering\ the\ company.$

Appendix B

Disclosure requirements in accordance with Article 6(1)(c)(iii) of Commission Delegated Regulation (EU) 2016/958

Overview over issuers of financial instruments where Pareto Securities AS have prepared or distributed investment recommendation, where Pareto Securities AS have been lead manager/co-lead manager or have rendered publicly known not immaterial investment banking services over the previous 12 months:

Samara Asset Group

SFL Corp. ShaMaran Petroleum

Shearwater Geoservices

Soistad Offshore
SP Cruises Intermediate Limited
Sparebanken Sør
Team EIFFEL (Equipe Holdings 3 B.V.)

Team EIFFEL (Equipe Holdings 3 TGS
The Platform Group
The Ritz-Cariton Yacht Collection
TPA Holding I A/S
TrønderEnergi AS
Varel Oil and Gas
Ventura Offshore Holding Ltd.
Volue
Vow Green Metals
Wat T OFESHOPE

W&T OFFSHORE Yinson Production Financial Services

Scorpio Tankers Servatur Holding

Smaya GmhH

Solstad Offshore

SoftwareOne

24SevenOffice 4human Invest Archer Argeo BeeLux S.à.r.l. Blue Nord Bonheur

Capsol Technologies AS
BW Energy
Capsol Technologies AS
Circular Tire Services
Compagnie Maritime Monegasque
Dayes
DNO
Dec

DNO
Done.ai
Dorian LPG
Fertiberia Corporate S.L.U.
First Camp Group
Floatel
Flowco Holdings
Gabler Gabler
Galileo Technologies

Galileo Technologie Genel Energy Geoquip Marine GiG Software Golar LNG Greenfood Grøntvedt Hafslund Vekst Hawk Infinity Softwa Heimdall Power AS Heimstaden

Heimstaden Holmström Fastigheter Holding AB

Homann Holzwerkstoffe Huddly AS Inin Group Katjes International GmbH & Co

KIME Akva Kolibri Beteiligung GmbH Kährs BondCo

LifeFit Link Mobility Group

Link Mobility Group
Loch Duart Ltd.
Loch Duart Ltd.
Lokotech Group
Macro Offshore AS
Morreld
Morrow Bank
Movel AS
MPC Container Ships
Mutares SE & Co. KGaA
NEXT Biomactics Group

NEXT Biometrics Group Nimlas Group Njordr Nofitech

Nordic Aqua Partners Nordic Halibut Nordic Unmanned Nordwest Industrie Finance

Norlandia Health & Care Group AS

Norske Skog Northern Ocean

Odfjell Partners Holding Ltd Okechamp Global Olympic Group
OP HoldCo GmbH
Paratus Energy Services
Pearl Petroleum
Pelagia Holding AS Ping Petroluem
Polaris Renewable Energy

PoLight Priority 1 Logistics Pronofa Protector Forsikring Rasmussengruppen

This overview is updated monthly (this overview is for the period 01.06.2024 - 31.05.2025).

Appendix C

Disclosure requirements pursuant to the Norwegian Securities Trading Regulation § 3-11 (4)

Distribution of recommendations

Recommendation	% distribution
Buy	70%
Hold	26%
Sell	1%
Not rated	4%
Distribution of recommendations (transactions*)	

Recommendation	% distribution
Buy	65%
Hold	19%
Sell	0%
Not rated	16%

Companies under coverage with which Pareto Securities Group has on-going or completed public investment banking services in the previous 12 months

This overview is updated monthly (last updated 16.06.2025).

Appendix D

This section applies to research reports prepared by Pareto Securities AB.

Disclosure of positions in financial instruments

The beneficial holding of Pareto Securities AB is 0,5 % or more of the total share capital of the following companies included in Pareto Securities AB's research coverage universe: None

Pareto Securities AB has material holdings of other financial instruments than shares issued by the following companies included in Pareto Securities AB's research coverage universe: None

Disclosure of assignments and mandates

Overview over issuers of financial instruments where Pareto Securities AB has prepared or distributed investment recommendation, where Pareto Securities AB has been lead manager or co-lead manager or has rendered publicly known not immaterial investment banking services over the previous twelve months:

ADDvise Group AB B3 Consulting Group Cibus Nordic Real Estate AB Cinis Fertilizer AB Gaming Innovation Group Plc Gentoo Media Inc.

HANZA AB Modelon AB Nordrest Holding AB Scandinavian Astor Group AB Scandinavian Enviro Systems AB Surgical Science Sweden AB Teneo Al AB Xbrane Biopharma AB Verve Group SE Vicore Pharna Holding AB VNV Global AB

Members of the Pareto Group provide market making or other liquidity providing services to the following companies included in Pareto Securities AB's research coverage universe:

Maximum Entertainment AB Mentice AB Sedana Medical AB Implantica AG Lundin Gold

Members of the Pareto Group have entered into agreements concerning the inclusion of the company in question in Pareto Securities AB's research coverage universe with the following

Member of the Pareto Group is providing Business Management services to the following companies:

Hallsell Property Invest AB Korsängen Fastighets AB (publ) Krona Public Real Estate AB Logistri Fastighets AB One Publicus Fastighets AB Aarhus Rssidentials Backaheden Fastighets AB Bonäsudden Holding AB (publ) Borglanda Fastighets AB Origa Care AB (publ) Preservium Property AB Solbox AB

Members of the Pareto Group have entered into agreements concerning the inclusion of the company in question in Pareto Securities AB's research coverage universe with the following companies: None

This overview is updated monthly (last updated 15.07.2025).

Appendix E

Disclosure requirements in accordance with Article 6(1)(c)(i) of Commission Delegated Regulation (EU) 2016/958

Designated Sponsor

Pareto Securities acts as a designated sponsor for the following companies, including the provision of bid and ask offers. Therefore, we regularly possess shares of the company in our proprietary trading books. Pareto Securities receives a commission from the company for the provision of the designated sponsor services.

ad pepper media International N.V.
Corestate Capital Holding S.A.
Daldrup & Söhne
DF Deutsche Forfait
Enapter
Energiekontor AG
FORIS AG
Gessos SE
GFT Technologies SE
Heidelberg Pharma
Huddlestock Fintech AS
INTERSHOP Communications

IVU Traffic
Kontron
Logwin
MAX Automation SE
Merkur Privatbank
Meta Wolf
MLP SE
MPC Container Ships ASA
Mutares SE
OVB Holding
PFOCredit Holding
PSI Software SE

Syzygy TTL Beteiligungs- und Grundbesitz Uzin Utz SE

Webrock Ventures AR

Appendix F

Disclosure requirements in accordance with Article 6(1)(c)(iv) of Commission Delegated Regulation (EU) 2016/958

Sponsored Research

Pareto Securities has entered into an agreement with these companies about the preparation of research reports and - in return - receives compensation.

Hypoport SE INDUS Holding INTERSHOP Communications Kontron Logwin MAX Automation BB Biotech BB Biotech
CLIQ Digital
Daldrup & Söhne
Dermapharm Holding SE
Enapter
Expres2ion Biotech Holding AB
GFT Technologies
H2APEX Group
Heidelberg Pharma

Mynaric OVB Holding ProCredit Holding PSI Software rol Software Progress-Werk Oberkirch SMT Scharf

This overview is updated monthly (last updated 15.07.2025)