(Please note that the German version of the Declaration of Compliance of MLP SE pursuant to § 161 of the German Stock Corporation Act (AktG) is the sole legally binding version.)

Declaration of Compliance of MLP SE pursuant to § 161 of the German Stock Corporation Act (AktG)
(As of November 11, 2026)

Pursuant to § 161 of the German Stock Corporation Act (AktG), the Executive Board and Supervisory Board of MLP SE hereby declare that, since the last Declaration of Compliance, the Company has generally complied with the recommendations and suggestions of the Government Commission on the German Corporate Governance Code in the version dated April 28, 2022 (hereinafter also referred to as the "GCGC 2022"), with the exception of the departures set out below, and will continue to comply with them in future, subject to these departures.

With regard to the recommendations and suggestions of the Government Commission on the German Corporate Governance Code in the version dated April 28, 2022, only recommendations B.5, C.2 and G.10 have not been complied with.

The reasons for the aforementioned departures are as follows:

Recommendation B.5 of the GCGC 2022 (age limit for members of the Executive Board and disclosure in the Corporate Governance Statement)
According to the recommendations of the GCGC 2022, an age limit shall be specified for members of the Executive Board and disclosed in the Corporate Governance Statement.

No age limit has been specified for members of the Executive Board. The appointment of members of the Executive Board should be based solely on their knowledge, skills and professional experience. MLP did not comply with this recommendation in the financial year 2026 and will also not comply with it in the financial year 2027.

Recommendation C.2 of the GCGC 2022 (age limit for members of the Supervisory Board and disclosure in the Corporate Governance Statement)
According to the recommendations of the GCGC 2022, an age limit shall be specified for members of the Supervisory Board and disclosed in the Corporate Governance Statement.

No age limit has been specified for members of the Supervisory Board at MLP. The election of members of the Supervisory Board should be based solely on their knowledge, skills and professional experience. MLP did not comply with this recommendation in the financial year 2026 and will also not comply with it in the financial year 2027.

Recommendation G.10 of the GCGC 2022 (share-based compensation; availability of long-term variable payments granted)
According to recommendation G.10 sentence 1 of the GCGC 2022, the long-term variable compensation elements granted to a member of the Executive Board shall predominantly be invested in shares in the Company by said member or granted accordingly on the basis of shares. In addition to this, a member of the Executive Board shall only be able to access the long-term variable compensation elements after four years.

MLP does not compensate the members of its Executive Board on the basis of shares. Stipulations applying to the members of the Executive Board regarding what specific form variable compensation is to take after being granted are not deemed necessary. As a general rule, each individual member of the Executive Board can determine this independently. However, any member of the Executive Board is obviously free to invest any compensation received in MLP shares.

Payment of the long-term variable compensation components granted takes place three years and four months after the end of the financial year for which said compensation components were granted. The members of the Executive Board can therefore access these amounts before four full years have passed. MLP considers this waiting period of three years and four months to be adequate.

From MLP's perspective, the payment modalities for Executive Board compensation have proven effective, so there is no reason to change the current approach.

MLP therefore declares that it departed from these recommendations in the financial year 2026 and will also depart in the financial year 2027. As such, it will not introduce any share-based variable compensation or make any stipulations regarding use of the variable compensation granted to members of the Executive Board. The same applies to an extension of the waiting period for payment of the long-term variable compensation components granted.

Wiesloch, November 2026

MLP SE

For the Executive Board

Dr Uwe Schroeder-Wildberg
Chairman of the Executive Board

For the Supervisory Board

Sarah Rössler
Chairwoman of the Supervisory Board