



(Please note that only the German version of the invitation to the Annual General Meeting 2026 is legally binding.)

MLP SE

Wiesloch

ISIN DE0006569908

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We hereby invite the shareholders of our Company to the

Annual General Meeting

to be held on Thursday, June 25, 2026, at 10:00 am (CEST) in Wiesloch at the following venue:

Palatin Kongress- und Kulturzentrum
Ringstrasse 17-19
69168 Wiesloch.

Agenda

1. Submissions to the Annual General Meeting pursuant to Sections 176 (1) sentence 1, 175 (2) of the German Stock Corporation Act (AktG)*

In line with Section 176 (1) sentence 1 and Section 175 (2) of the German Stock Corporation Act (**AktG**), the Executive Board is providing the Annual General Meeting with the following documents, as well as the explanatory report of the Executive Board on disclosures pursuant to Section 289a and Section 315a of the German Commercial Code (**HGB**):

- the approved annual financial statements of MLP SE as of December 31, 2025,
- the approved consolidated financial statements as of December 31, 2025,

* The provisions applicable for stock corporations that are based in Germany (AG), in particular the German Commercial Code (HGB) and the German Stock Corporation Act, are applied to MLP SE on the basis of the relevant provisions of the Regulation (EC) No. 2157/2001 of the EU Council dated October 8, 2001 regarding the European Company Statute (SE) (**SE Regulation**), unless more specific provisions of the SE Regulation provide otherwise.

- the combined management report for MLP SE and the Group as of December 31, 2025,
- the report by the Supervisory Board and
- the proposal by the Executive Board on the appropriation of net profit.

From the time the Annual General Meeting is convened and during the Annual General Meeting these documents can be viewed on the Company's website at

<http://www.mlp-agm.com>.

On March 25, 2026, the Supervisory Board approved the financial statements prepared by the Executive Board in accordance with Section 172 sentence 1 of the German Stock Corporation Act (AktG); the financial statements are therefore adopted. The Supervisory Board also approved the consolidated financial statements. Adoption of the financial statements or approval of the consolidated financial statements by the Annual General Meeting pursuant to Section 173 of the German Stock Corporation Act (AktG) is therefore not required. The remaining documents cited above are also only to be made available to the Annual General Meeting without requiring a resolution apart from the resolution for the appropriation of net profit.

2. Resolution concerning the use of unappropriated profit as of December 31, 2025

The Executive Board and Supervisory Board propose the following distribution of the unappropriated profit of € 39,362,027.69:

Dividend payments of €39,362,027.69 per no-par value share on 109,217,377 dividend-bearing no-par value shares.

Dividend payout:	€39,318,255.72
Allocation to Retained earnings:	€0.00
Profit brought forward:	€43,771.97
Unappropriated profit:	----- €39,362,027.69 =====

This proposed appropriation of profits is based on the assumption that the share capital entitled to dividends on the day of the Annual General Meeting amounts to €109,217,377.00 and is divided into 109,217,377 no-par value shares. Should the actual number of dividend-bearing shares – and thus the total dividend

amount– change by the time the resolution on the use of unappropriated profit, the Executive Board and Supervisory Board will submit a correspondingly adjusted proposal for the appropriation of profits, which will continue to provide for a dividend payout of €0.36 per no-par value share entitled to dividends. The amendment is performed as follows: Insofar as the number of dividend-bearing shares - and thereby also the total dividend - is reduced, the profit brought forward will increase accordingly. Insofar as the number of dividend-bearing shares - and thereby also the total dividend - is increased, the profit brought forward will reduce accordingly.

The dividends are to be paid out on June 30, 2026.

3. Resolution on granting discharge to the members of the Executive Board of MLP SE for the financial year 2025

The Supervisory Board and Executive Board propose that the acting members of the Executive Board of MLP SE who held office in the financial year 2025 be granted discharge for this time period.

4. Resolution on granting discharge to the members of the Supervisory Board of MLP SE for the financial year 2025

The Executive Board and Supervisory Board propose that the acting members of the Supervisory Board of MLP SE who held office in the financial year 2025 be granted discharge for this time period.

5. Appointment of the auditor for the financial statements, the consolidated financial statements for the financial year 2026 and the Sustainability Report for the financial year 2026

Pursuant to Section 318 (1) sentence 1 of the German Commercial Code (HGB), as well as Section 119 (1) no. 4 of the German Stock Corporation Act (AktG), the Annual General Meeting must elect the auditor for the financial statements and for the consolidated financial statements for the current financial year.

In addition, the EU Directive on corporate sustainability reporting (Directive (EU) 2022/2464) – the Corporate Sustainability Reporting Directive (**CSRD**) – entered into force on January 5, 2023. Among other things, the CSRD states that companies such as MLP SE must draft a so-called Sustainability Report, which must then also be subject to an external audit. The CSRD had to be transposed into national law by the member states by July 6, 2024. At the time of publication of the convocation in the Federal Gazette (Bundesanzeiger), a law to implement this directive, which provides for the appointment of this auditor by the Annual General Meeting (**CSRD Implementation Act**), is only available in draft form in Germany, most recently as a government draft bill dated September 3, 2025, while the further course of the legislative process remains open. Set against this background, the Annual General Meeting 2026 should also appoint an auditor to audit the Sustainability Report as a precautionary measure in the event that the CSRD is implemented accordingly.

Based on a corresponding recommendation by the Risk and Audit Committee, the Supervisory Board proposes that the following resolutions be adopted:

1. The appointment of KPMG AG Wirtschaftsprüfungsgesellschaft, Berlin, as the auditor and Group auditor for the financial year 2026.
2. The appointment of KPMG AG Wirtschaftsprüfungsgesellschaft, Berlin, as the auditor of the sustainability reporting within the meaning of Directive (EU) 2022/2464 (CSRD) for the financial year 2026.

The election as auditor of the sustainability reporting under item 2 above is made as a precautionary measure in the event that in implementing Article 37 of Directive 2006/43/EC (EU Statutory Audit Directive) in the version of Directive (EU) 2022/2464 (CSRD), the German legislator requires an explicit election of such auditor by the Annual General Meeting, i.e. if under the German implementing legislation of Directive (EU) 2022/2464 (CSRD), the audit of the sustainability reporting for the financial year 2026 is not already incumbent upon the statutory auditor.

In its recommendation regarding the aforementioned resolution items under sub-items 1. and 2., the Risk and Audit Committee declared that its recommendation is free from undue influence by third parties and that, in particular, no clause of the type referred to in Article 16 (6) of Regulation (EU) No. 537/2014 (EU Audit Regulation) was imposed upon it that would have restricted its selection to certain auditors.

6. Resolution on the compensation report

Pursuant to Section 162 (1) of the German Stock Corporation Act (AktG), the Executive Board and Supervisory Board at a listed company must produce a clear and comprehensible annual report on the compensation paid to and owed to every individual current or former member of the Executive Board and Supervisory Board of the Company and other companies in the same Group in the last financial year (Section 290 of the German Commercial Code (HGB), and then present it to the Annual General Meeting for approval pursuant to Section 120a (4) of the German Stock Corporation Act (AktG).

Pursuant to Section 162 (3) sentence 1 of the German Stock Corporation Act (AktG), the compensation report must be audited by the statutory auditor.

The compensation report and the auditor's report on the audit of the compensation report for the financial year 2025 are available on the Company's website at <http://www.mlp-agm.com>.

Executive Board and Supervisory Board propose that the following resolution be adopted:

The compensation report drafted by the Executive Board and Supervisory Board for the financial year 2025 is approved.

7. Resolution on the cancellation of authorised capital and the creation of new authorised capital, as well as the corresponding amendment to the Articles of Association

A resolution on Item 8 of the Agenda passed by the Annual General Meeting on June 2, 2022 authorised the Executive Board, with the consent of the Supervisory Board, to increase the company's share capital on one or more occasions by up to € 21,500,000 (in words: twenty one million and five hundred thousand euros) in total in exchange for cash or non-cash contributions until June 1, 2027 (Authorised Capital 2022). The authorised capital has not been used to date.

Since the authorisation runs out next year, it is proposed to cancel the remaining authorisation and replace it by a new authorisation (Authorised Capital 2026). The new authorised capital is again to be limited to just under 20% of the Company's current share capital. The Authorised Capital 2026 is to ensure that the Executive Board continues to be provided with the necessary planning security and that the Company's equity capital adequacy can be brought into line with the business policy requirements. This is to authorise the Executive Board, with the consent of the Supervisory Board, to increase the Company's share capital by up to € 21,500,000 by issuing new no-par value bearer shares in exchange for cash or non-cash contributions on one or more occasions until June 24, 2031.

The Executive Board and Supervisory Board therefore propose that the following resolution be adopted:

- a. The authorised capital approved under Item 8 of the Agenda at the Annual General Meeting held on June 2, 2022 is cancelled with effect from the time of registration of the new Authorised Capital 2026 as determined below.
- b. The Executive Board is authorised, with the consent of the Supervisory Board, to increase the Company's share capital by up to € 21,500,000 by issuing new no-par value bearer shares in exchange for cash or non-cash contributions on one or more occasions until June 24, 2031 (Authorised Capital 2026).

The new shares are to be offered to the shareholders for subscription, on the condition that the subscription right is not excluded pursuant to the following provisions. An indirect subscription right as per Section 186 (5) of the German Stock Corporation Act (AktG) is sufficient here.

For the issuance of shares in exchange for non-cash contributions, the Executive Board is authorised, with the consent of the Supervisory Board, to exclude the shareholders' subscription right. If the share capital is increased in return for cash contributions, shareholders must be granted subscription rights. However, the Executive Board is authorised, with the consent of the Supervisory Board, to exclude the subscription right of shareholders if the issue price does not fall significantly below the stock market price of company shares of the same class at the time the final issue price is set by the Executive Board in the sense of Section 203 (1) and (2), Section 186 (3) Sentence 4 of the German Stock Corporation Act (AktG). However, this authorisation shall apply only on the condition that the shares issued under

exclusion of subscription rights pursuant to Section 186 (3) sentence 4 of the German Stock Corporation Act (AktG) do not, in aggregate, exceed 10% of the Company's share capital represented by shares of the same class and carrying the same rights; the relevant basis for calculating this 10% limit shall be the share capital existing on June 25, 2026, at the time of registration in the commercial register, or at the time of issuance of the new shares, whichever is lowest. This limit of 10% of share capital also includes shares,

- which are issued or are to be issued to service bonds with a conversion or option right, insofar as the bonds are or were issued as a result of an applicable authorisation during the term of this authorisation through mutatis mutandis application of Section 186 (3) Sentence 4 of the German Stock Corporation Act (AktG) under exclusion of the subscription right;
- which are sold as treasury shares under the exclusion of shareholders' subscription rights on the basis of an authorisation applicable at the time this authorisation enters into force or an authorisation replacing it pursuant to Section 71 (1) No. 8 of the German Stock Corporation Act (AktG) in connection with Section 186 (3), Sentence 4 of the German Stock Corporation Act (AktG).

The Executive Board is also authorised, with the consent of the Supervisory Board, to exclude fractional amounts from such subscription rights of shareholders.

In addition to this, the Executive Board is authorised, with the consent of the Supervisory Board, to specify the further details concerning the implementation of the capital increase from the Authorised Capital 2026.

The Supervisory Board is authorised to amend Section 4 (1) and (4) of the Company's articles of association relative to the respective utilisation of the Authorised Capital 2026 or upon expiration of the authorisation period.

- c. Section 4 (4) of the Articles of Association (share capital) is reworded as follows:

“The Executive Board is authorised, with the consent of the Supervisory Board, to increase the Company's share capital by up to € 21,500,000 by issuing new no-par value bearer shares in exchange for cash or non-cash contributions on one or more occasions until June 24, 2031 (Authorised Capital 2026).

The new shares are to be offered to the shareholders for subscription, on the condition that the subscription right is not excluded pursuant to the following provisions. An indirect subscription right as per Section 186 (5) of the German Stock Corporation Act (AktG) is sufficient here.

When issuing shares against non-cash contributions, the Executive Board is authorised, with the consent of the Supervisory Board, to exclude the subscription right of shareholders. If the share capital is increased in return

for cash contributions, shareholders must be granted subscription rights. However, the Executive Board is authorised, with the consent of the Supervisory Board, to exclude the subscription right of the shareholders if the issue price does not fall significantly below the stock market price of company shares of the same class at the time the final issue price is set by the Executive Board in the sense of Section 203 (1) and (2), Section 186 (3) Sentence 4 of the German Stock Corporation Act (AktG). However, this authorisation shall apply only on the condition that the shares issued under the exclusion of subscription rights pursuant to Section 186 (3) sentence 4 of the German Stock Corporation Act (AktG) do not, in aggregate, exceed 10% of the Company's share capital represented by shares of the same class and carrying the same rights; the relevant basis for calculating this 10% limit shall be the share capital existing on June 25, 2026, at the time of registration in the commercial register, or at the time of issuance of the new shares, whichever is lowest. This limit of 10% of share capital also includes shares,

- which are issued or are to be issued to service bonds with a conversion or option right, insofar as the bonds are or were issued as a result of an applicable authorisation during the term of this authorisation through mutatis mutandis application of Section 186 (3) Sentence 4 of the German Stock Corporation Act (AktG) under exclusion of the subscription right;
- which are sold as treasury shares under the exclusion of shareholders' subscription rights on the basis of an authorisation applicable at the time this authorisation enters into force or an authorisation replacing it pursuant to Section 71 (1) No. 8 of the German Stock Corporation Act (AktG) in connection with Section 186 (3), Sentence 4 of the German Stock Corporation Act (AktG).

The Executive Board is also authorised, with the consent of the Supervisory Board, to exclude fractional amounts from such subscription rights of shareholders.

In addition to this, the Executive Board is authorised, with the consent of the Supervisory Board, to specify the further details concerning the implementation of the capital increase from the Authorised Capital 2026.

The Supervisory Board is authorised to amend Section 4 (1) and (4) of the Company's articles of association relative to the respective utilisation of the Authorised Capital 2026 or upon expiration of the authorisation period.”

8. Resolution on a change to the object of the Company and corresponding amendment to the Articles of Association

As a growth-oriented company, MLP SE is constantly striving to develop and expand new areas of business. Against the background of the identified need to offer new services to medical professional clients who are important to the MLP Group, the Executive Board, with the consent of the Supervisory Board – subject to the consent of the Annual General Meeting – has decided to enter the market

for practice management and advisory services for medical professionals. Initially, a newly established company will provide a full range of services for medical professionals, from appointment and patient management through to billing. This generates revenue for the MLP Group. At the same time, the new business model creates added value for MLP's existing sales organisation and generates cross-selling potential.

This circumstance is to be taken into account by means of a corresponding amendment to the object of the Company (MLP SE). Furthermore, the Articles of Association are to be amended to reflect regulatory and technical developments.

Executive Board and Supervisory Board therefore propose that the following resolution be adopted:

Section 2 (1) and (2) of the Articles of Association (object of the Company) shall be reworded as follows:

- “(1) The object of the Company is to manage a group of companies active in the development, administration, consulting and brokerage of services in the fields of banking and financial services of all kinds, insurance, capital and asset investments, real estate, private equity and other corporate investments, practice management and consultancy, as well as similar services of all kinds.
- (2) The Company is entitled, for the purpose described in paragraph 1, in particular to acquire and hold interests in companies engaged in wealth management, capital investment and banking business, as well as insurance brokerage, financial investment brokerage, loan brokerage or real estate brokerage, or which act as property managers, real estate project developers, practice managers or underwriting agents, and which provide consultancy, development and distribution of services of all kinds, in particular in the business areas specified in paragraph 1 and with regard to digital products or other technology-based systems in the field of the aforementioned services, including the operation of such systems. However, the Company itself is not authorised to conduct banking business or provide financial services within the meaning of Section 1 (1) and (1a) of the German Banking Act (KWG), investment services within the meaning of Section 2 (2) of the German Investment Firm Act (WpIG), insurance business within the meaning of Section 1 (1) of the German Insurance Supervision Act (VAG), payment services within the meaning of Section 1 (1) sentence 2 of the German Payment Services Supervision Act (ZAG), the management of investment funds (Section 17 (1) in conjunction with Section 1 (1) of the German Investment Code (KAGB)) or crypto-asset services pursuant to the Markets in Crypto-Assets Regulation (MiCAR).”

Prerequisites for attending the Annual General Meeting and for exercising voting rights

Participation in the Annual General Meeting

Only those shareholders that registered in due time prior to the Annual General Meeting in accordance with Section 17 of MLP SE's articles of association and provided proof of their entitlement are entitled to participate in the Annual General Meeting and exercise their voting rights; proof in text form (Section 126b of the German Civil Code (**BGB**) in accordance with Section 67c (3) of the German Stock Corporation Act (AktG) is sufficient here. The proof must be prepared in German or English.

Section 123 (4) sentence 2 of the German Stock Corporation Act (AktG) is decisive with regard to the issue time of the proof. Accordingly, the proof must refer to the close of business on the 22nd day prior to the meeting, i.e. 24:00 (CEST) on June 3, 2026 (**record date**).

The registration and proof of entitlement must be submitted to the Company in writing (Section 126b of the German Civil Code (BGB)) in German or English at the following address by no later than the end, i.e. 24:00 (CEST), of June 18, 2026

MLP SE
c/o Computershare Operations Center
80249 München Germany
E-Mail: anmeldestelle@computershare.de

Pursuant to Section 67c (3) of the German Stock Corporation Act (AktG), the last intermediary shall, upon request, without undue delay issue to the shareholder a confirmation in text form of their shareholding for the purpose of exercising their rights at the Annual General Meeting in accordance with the requirements set out in Article 5 of Commission Implementing Regulation (EU) 2018/1212 of September 3, 2018, or transmit such confirmation to the Company in accordance with Section 67c (1) of the German Stock Corporation Act (AktG). Pursuant to Section 67a (5) sentence 2 of the German Stock Corporation Act (AktG), a **last intermediary** is an intermediary within the meaning of Section 67a (4) of the German Stock Corporation Act (AktG) that holds shares in a company in custody for a shareholder.

Registration for the Annual General Meeting, together with proof of shareholding, may also be submitted via intermediaries in accordance with Section 67c of the German Stock Corporation Act (AktG) by the end of June 18, 2026, i.e. 24:00 hours (CEST), pursuant to Directive (EU) 2017/828 of the European Parliament and of the Council of May 17, 2017, amending Directive 2007/36/EC as regards the encouragement of long-term shareholder engagement (*Second Shareholders' Rights Directive - ARUG II*) in conjunction with the Commission Implementing Regulation (EU) 2018/1212 dated September 3, 2018 in ISO 20022 format (e.g. via SWIFT CMDHDEMXXX), and transmitted to the Company. Authorisation via the SWIFT Relationship Management Application (RMA) is required for use of SWIFT.

Significance of the record date

As against the Company, only those persons shall be deemed to be shareholders for the purposes of attending the Annual General Meeting and exercising voting rights who have provided proof of their shareholding as described above (see the “Participation in the Annual General Meeting” section above). The right to participate and the scope of the voting rights are measured exclusively based on the shares held as of the record date. The record date does not involve any lock-up period for the shares. Even in the event of the complete or partial sale of the shareholding after the record date, only the shareholding of the shareholder on the record date is relevant in relation to the company for participation and the scope of voting rights; i.e. sales of shares after the record date have no effect on the authorisation to participate or the scope of voting rights. The same applies to purchases and additional purchases of shares after the record date.

Right to access the password-protected shareholder portal

The shareholder portal can be accessed at <http://www.mlp-agm.com>. It is password protected. Accordingly, use of the password-protected shareholder portal requires prior receipt of the access data (admission ticket number and access code). Following due and timely receipt by the Company of the registration and proof of the respective shareholding at the aforementioned postal address or e-mail address, admission tickets will be issued and sent to the shareholders. These confirmations also contain the access details required for shareholders to use the password-protected shareholder portal in accordance with the designated procedures. Shareholders may, if they so wish, exercise their voting rights by postal vote via the password-protected shareholder portal. Furthermore, the password-protected shareholder portal is available for the declaration of a proxy to the Company, its revocation, and the submission of evidence of a proxy granted to a proxy holder, as well as its revocation, and for granting proxies and issuing instructions to the company-appointed proxy.

The use of the password-protected shareholder portal by a proxy requires that the proxy holder receives the necessary access data beforehand. This is done either by issuing the admission ticket in the name of the proxy holder or by the person granting the proxy forwarding the access data to the proxy holder.

Procedure for postal voting

Shareholders who have duly registered for the Annual General Meeting and provided proof of their shareholding in due time (see above ‘Participation in the Annual General Meeting’) have the option of casting their votes by postal vote via the password-protected shareholder portal accessible at <http://www.mlp-agm.com> in accordance with the procedure provided for this purpose. Postal votes may be cast, revoked or changed in this way until the end of June 24, 2026, i.e. 24:00 (CEST). Thereafter, postal votes may only be revoked by the shareholder or a proxy holder at the Annual General Meeting.

The right to participate in the Annual General Meeting remains unaffected. However, votes may only be cast at the Annual General Meeting if, at the time the vote is cast, no postal votes have been submitted for the relevant shares.

Postal voting is only permitted in respect of votes on proposed resolutions announced in the convening notice for the Annual General Meeting (including any amendments thereto) by the Executive Board and/or Supervisory Board, as well as on proposed resolutions announced by shareholders in connection with a supplement to the agenda pursuant to Article 56 of the SE Regulation, Section 50 (2) of the SE Implementation Act (**SEAG**) and Section 122 (2) of the German Stock Corporation Act (AktG), or announced as countermotions pursuant to Section 126 (1) of the German Stock Corporation Act (AktG) or as an election nomination pursuant to Section 127 of the German Stock Corporation Act (AktG).

Authorised financial institutions, shareholders' associations and persons deemed equivalent pursuant to Section 135 of the German Stock Corporation Act (AktG) can also make use of postal voting.

Procedure for voting by proxy

a) Option to vote by proxy

Shareholders also have the option of exercising their voting rights at the Annual General Meeting by proxy, e.g. by the custodian bank, a shareholders' association, a company-appointed proxy or other third parties of their choice. However, this also requires registration of the shareholder and submission of proof of share ownership before the stated deadline (see the "Participation in the Annual General Meeting" section above). Yet proxy holders are permitted to use the postal vote option. Proxy authorisation may be granted by means of a declaration made to the authorised proxy holder or to the Company.

If the shareholder authorises more than one person, the Company may, pursuant to Section 134 (3) sentence 2 of the German Stock Corporation Act (AktG), reject one or more of said persons. This does not affect the option of appointing a separate proxy for the Annual General Meeting for each share of the Company that a shareholder holds in different securities accounts.

b) Form of proxy authorisation

Insofar as neither an intermediary, a shareholders' association, a proxy advisor in the sense of Section 134a (1) no. 3, (2) no. 3 of the German Stock Corporation Act (AktG) nor any other person deemed equivalent to an intermediary pursuant to Section 135 (8) of the German Stock Corporation Act (AktG) is granted a proxy and the granting of the proxy is not otherwise subject to the scope of Section 135 of the German Stock Corporation Act (AktG), the granting of a proxy, its revocation and the proof of proxy must be provided to the Company in text form (Section 126b of the German Civil Code (BGB)). For notifying the Company of the grant of a proxy, revoking such proxy, and submitting evidence of a proxy granted to a proxy holder, as well as its revocation, the password-protected shareholder portal available at <http://www.mlp-agm.com> may be used in accordance with the procedures provided there until the end of June 24, 2026,

i.e. 24:00 (CEST); in addition, the address and email address specified below are available for this purpose:

MLP SE
c/o Computershare Operations Center
80249 München Germany
E-Mail: anmeldestelle@computershare.de

However, authorisations can also be granted or revoked in any other form compliant with the applicable formal requirements. Granting proxy to intermediaries, shareholders' associations or proxy advisors within the meaning of Section 134a (1) no. 3, (2) no. 3 of the German Stock Corporation Act (AktG) as well as to other persons deemed equivalent pursuant to Section 135 (8) of the German Stock Corporation Act (AktG) or granting a proxy otherwise falling within the scope of Section 135 of the German Stock Corporation Act (AktG) may also be effected in any other manner permitted under Section 135 of the German Stock Corporation Act (AktG); however, please note that in such cases the intermediaries, proxy advisors, associations and persons to be authorised may require a special form of proxy, in particular as they must record the proxy in a verifiable manner in accordance with Section 135 of the German Stock Corporation Act (AktG). If you wish to grant proxy to an intermediary, a shareholders' association or a proxy advisor in the sense of Section 134a (1) no. 3, (2) no. 3 of the German Stock Corporation Act (AktG), to other persons deemed equivalent pursuant to Section 135 (8) of the German Stock Corporation Act (AktG) or any other authorisation covered by the application scope of Section 135 of the German Stock Corporation Act (AktG), please therefore coordinate with these institutions or persons regarding a potential form of proxy authorisation. Reference is made to the process pursuant to Section 135 (1) sentence 5 of the German Stock Corporation Act (AktG).

Pursuant to Section 67a (4) of the German Stock Corporation Act (AktG), an intermediary is a person that provides the services of safekeeping and administration of securities or maintaining securities accounts for shareholders or other persons, if the services are provided in the context of shares in companies whose registered office is in a member state of the European Union or in another contracting state of the Agreement on the European Economic Area. The term intermediary therefore includes, in particular, financial institutions within the meaning of Art. 4 (1) no. 1 of the Capital Requirements Regulation (CRR).

c) Company-appointed proxies, special provisions regarding their authorisation

The Company offers its shareholders the opportunity to authorise a company-appointed proxy, who is bound by instructions, prior to the Annual General Meeting.

The issuing of proxy authorisation and instructions to the company-appointed proxy can also take place via the password-protected shareholder portal at <http://www.mlp-agm.com> in accordance with the procedures established for this purpose. By this means, proxies and instructions may be granted, amended or revoked until the end of June 24, 2026, i.e. 24:00 (CEST).

Alternatively, proxies and instructions to exercise voting rights by the company-appointed proxy, as well as any amendment or revocation thereof, may also be submitted in text form to the address or email address specified below:

MLP SE
c/o Computershare Operations Center
80249 München Germany
E-Mail: anmeldestelle@computershare.de

In this case, the proxies and instructions, or any amendment or revocation thereof, must be received by the Company no later than the end of June 24, 2026, i.e. 24:00 (CEST), in order to be taken into account. This does not affect the option of granting proxies and instructions to the company-appointed proxy during the Annual General Meeting.

The company-appointed proxy exercises voting rights exclusively on the basis of the instructions received from the respective shareholder.

The company-appointed proxy exercises voting rights exclusively when voting on proposed resolutions published with the convening of the Annual General Meeting (including any amendments thereto) of the Executive Board and/or Supervisory Board, as well as on proposed resolutions published by shareholders following a supplement to the agenda pursuant to Article 56 of the SE Regulation, Section 50 (2) of the SE Implementation Act (SEAG), Section 122 (2) of the German Stock Corporation Act (AktG), as a counter-motion pursuant to Section 126 (1) of the German Stock Corporation Act (AktG), or as election nominations pursuant to Section 127 of the German Stock Corporation Act (AktG). The company-appointed proxy will not ask any questions, submit any motions or exercise any right of objection during the Annual General Meeting.

Where, in addition to proxies and instructions issued to the company-appointed proxy, postal votes (see the “Procedure for postal voting” section above) have also been submitted, the postal votes shall take precedence; in such cases, the company-appointed proxy will not exercise the proxy granted to it and will not represent the relevant shares. The company-appointed proxy will not exercise a proxy granted to them and will not represent the relevant shares to the extent that such shares are represented by a participant present at the place of the Annual General Meeting (the shareholder or their representative).

d) Forms for granting proxies and issuing instructions

Forms that may be used for granting proxies and for granting proxies and issuing instructions to the company-appointed proxy will be sent together with the admission ticket to shareholders who have duly registered for the Annual General Meeting and provided proof of shareholding, and are also available in the password-protected shareholder portal at <http://www.mlp-agm.com>. Proxy forms will also be available during the Annual General Meeting. However, authorisations can also be issued in any other proper form. When granting proxies and, where applicable, issuing instructions via the password-protected shareholder portal, the use of the dialogue guidance and on-screen forms provided therein is required.

e) Transmission of information pursuant to Section 67c of the German Stock Corporation Act (AktG)

Voting (including by proxy or by postal vote), the granting of proxies and the issuing of instructions to the company-appointed proxies, as well as the authorisation of third parties, may also be transmitted to the Company via intermediaries pursuant to Section 67c of the German Stock Corporation Act (AktG) until the end of June 24, 2026, i.e. 24:00 (CEST), in accordance with Directive (EU) 2017/828 of the European Parliament and of the Council of May 17, 2017, amending Directive 2007/36/EC as regards the encouragement of long-term shareholder engagement (Second Shareholders' Rights Directive – *SRD II*), in conjunction with Commission Implementing Regulation (EU) 2018/1212 of September 3, 2018, in ISO 20022 format (e.g. via SWIFT CMDHDEMMXXX). Authorisation via the SWIFT Relationship Management Application (RMA) is required for use of SWIFT.

Partial Live streaming of the Annual General Meeting on the internet

All shareholders of the Company and the interested public may follow the Annual General Meeting on June 25, 2026 from approximately 10:00 (CEST) until the end of the explanations on agenda item 1 (including the speech by the Chief Executive Officer) live on the internet via the Company's website <http://www.mlp-agm.com>. No further audio or video broadcast of the Annual General Meeting will take place.

Requests, motions, election nominations and requests for information by shareholders (information pursuant to Section 121 (3) sentence 3 no. 3 of the German Stock Corporation Act (AktG) on the rights of shareholders in accordance with Article 56 of the SE Regulation, Section 50 (2) of the SE Implementation Act (SEAG), Section 122 (2), Section 126 (1), Section 127, Section 131 (1) of the German Stock Corporation Act (AktG).

Motions for additions to the agenda pursuant to Article 56 of the SE Regulation (SE-VO), Section 50 (2) of the SE Implementation Act (SE-AG) and Section 122 (2) of the German Stock Corporation Act (AktG)

Shareholders whose shareholdings when taken together amount to at least one twentieth of the share capital or the pro rata amount of €500.000 (the latter corresponds to 500,000 shares) can request items to be added to the agenda and made public. The request must be submitted in writing to the Executive Board and the Company at least 30 days prior to the Annual General Meeting, whereby the day of receipt and the day of the Annual General Meeting itself are not counted, meaning that all information must be received no later than the end, i.e. 24:00 (CEST), of May 25, 2026. Any requests for additions to the agenda received after this cut-off point will not be considered.

The request for additions to the Agenda can be sent to the following address:

MLP SE
Executive Board
Alte Heerstraße 40
69168 Wiesloch.

Additions to the Agenda that are to be announced are published without delay in the Federal Gazette (Bundesanzeiger) and disseminated throughout Europe after the corresponding request has been received by the Company.

Any and all motions for additions to the agenda that arrive at the Company after the Annual General Meeting has been convened shall also be made available immediately after their receipt at the Company via the Company's website <http://www.mlp-agm.com>, assuming they are to be considered.

Counter-motions pursuant to Section 126 (1) of the German Stock Corporation Act (AktG)

Each shareholder has the right to submit motions on the items on the agenda as well as on procedural matters at the Annual General Meeting, without any prior notification, publication or other special action being required. Counter-motions of shareholders at the Annual General Meeting in the sense of Section 126 of the German Stock Corporation Act (AktG) which reach the Company no later than 14 days prior to the day of the Annual General Meeting, whereby the day of receipt and the day of the actual Annual General Meeting are not counted, meaning that they must be received no later than the end of June 10, 2026, i.e. 24:00 (CEST), and the remaining requirements with regard to the Company's duty to disclose are complied with, will be published immediately, including the name of the shareholder, the justifications behind the counterproposal and any statement by the Company's management, on the Company's website at <http://www.mlp-agm.com> (Section 126 (1) sentence 3 of the German Stock Corporation Act (AktG)).

Pursuant to Section 126 (2) of the German Stock Corporation Act (AktG), there are justifications which, when applicable, do not require a countermotion and/or the justification for said motion to be made available via the website.

The following address is to be used for all counter-motions:

MLP SE
Investor Relations
Alte Heerstraße 40
69168 Wiesloch.
E-mail: hauptversammlung@mlp.de

Counter-motions sent to any other address will not be considered. Counter-motions are deemed to have been made only if they are made during the Annual General Meeting.

Election nominations pursuant to Section 127 of the German Stock Corporation Act (AktG)

Each shareholder has the right to submit election nominations within the meaning of Section 127 of the German Stock Corporation Act (AktG) at the Annual General Meeting, without any prior notification, publication or other special action being required. Election nominations of shareholders in the sense of Section 127 of the German Stock Corporation Act (AktG) which reach the Company at the address stated below no later

than 14 days prior to the day of the Annual General Meeting, which does not include the day of receipt or the day of the Annual General Meeting itself, meaning that all information must be received no later than the end of June 10, 2026, i.e. 24:00 (CEST), and satisfy all requirements with regard to the Company's disclosure duty, will be published immediately, including the name of the shareholder, any justification for the election nominations (which, unlike counter-motions in the sense of Section 127 of the German Stock Corporation Act (AktG), is not actually necessary) and any statement by the Company's management, on the Company's website at <http://www.mlp-agm.com>.

Pursuant to Section 127 sentence 1, in connection with Section 126 (2) of the German Stock Corporation Act (AktG), and Section 127 sentence 3, in connection with Section 124 (3) sentence 4 and Section 125 (1) sentence 5 of the German Stock Corporation Act (AktG), there are other reasons that, if applicable, would mean that election nominations do not have to be published via the website.

Any and all election nominations must be sent to the following address:

MLP SE
Investor Relations
Alte Heerstraße 40
69168 Wiesloch.
E-mail: hauptversammlung@mlp.de

Any and all election nominations sent to any other address will not be considered. Election nominations are deemed to have been made only if they are made during the Annual General Meeting.

Right to information pursuant to Section 131 (1) of the German Stock Corporation Act (AktG)

Pursuant to Section 131 (1) of the German Stock Corporation Act (AktG), each shareholder or shareholder representative may request information from the Executive Board during the Annual General Meeting regarding the affairs of the Company, the legal and business relationships between the Company and its affiliated companies, as well as the position of the Group and the companies included in the consolidated financial statements, insofar as such information is necessary for the proper assessment of an item on the agenda. Under certain circumstances specified in Section 131 (3) sentence 1 of the German Stock Corporation Act (AktG), the Executive Board may refuse to provide information.

Further information

Further information on shareholders' rights pursuant to Article 56 of the SE Regulation, Section 50 (2) SEAG and Sections 122 (2), 126 (1), 127 and 131 (1) of the German Stock Corporation Act (AktG) is available on the Company's website at <http://www.mlp-agm.com>.

Publications on the website

The information pursuant to Section 124a of the German Stock Corporation Act (AktG) is made available on the Company's website at <http://www.mlp-agm.com> promptly after convening the Annual General Meeting.

Total number of shares and voting rights at the time of convening the Annual General Meeting

The Company's share capital is €109,334,686.00. This is divided into 109,334,686 no-par value bearer ordinary shares. Each ordinary share represents one vote at the Annual General Meeting. The total number of shares and voting rights at the time of convening the Annual General Meeting is therefore 109,334,686 (disclosure pursuant to Section 49 (1) sentence 1 no. 1 alt. 2 of the German Securities Trading Act (WpHG); this total number also includes 117,309 shares held by the Company at the time of convening the Annual General Meeting from which the Company derives no rights pursuant to Section 71b of the German Stock Corporation Act (AktG)).

Note on data protection

We collect personal data on you and/or your authorised representative within the context of your participation in the Annual General Meeting, your registration to attend this event or exercising further AGM-related rights. This is done to enable shareholders to exercise their rights with regard to the Annual General Meeting.

MLP SE processes your data responsibly in compliance with the provisions of the EU General Data Protection Regulation (**GDPR**, as well as all relevant laws)). Details on the handling of your personal data and your rights under the GDPR are available on the Company's website at

<http://www.mlp-agm.com>.

Wiesloch, May 2026
MLP SE
Executive Board

With regard to Item 7 of the Agenda to the Annual General Meeting, the Executive Board submits the following report pursuant to Section 203 (2) Sentence 2, Section 186 (4) Sentence 2 of the German Stock Corporation Act (AktG):

Under Item 7 of the Agenda, the Executive Board and Supervisory Board will propose to the Annual General Meeting to establish authorised capital (Authorised Capital 2026) with a total nominal value of €21,500,000 – corresponding to just under 20% of the share capital in place at the time of the resolution – thereby replacing the authorised capital currently in place.

This provides the Company with an option for acquiring shareholders' equity. This will enable the Executive Board, with the consent of the Supervisory Board, to respond

with even greater flexibility to favourable market conditions and to take optimal advantage of them.

It is part of MLP SE's strategy to continue improving its competitiveness through targeted acquisitions of companies, stakes in companies or divisions of companies and thereby facilitate continuous, long-term growth in income. This also targets increases to the value of the MLP share. To have shareholders' equity available for financing major investments, it is necessary to put in place the proposed authorised capital. The level of authorised capital proposed is to ensure that larger corporate acquisitions can be financed with cash or payment in kind. Since an increase in capital stock has to be made quickly in the event of an acquisition, this can generally not be passed by the Annual General Meeting, as this is only held once a year. This is the reason behind setting up authorised capital, which the Executive Board can then access quickly when needed.

In the event of an increase in capital stock in return for non-cash contributions, the Executive Board is authorised, with the consent of the Supervisory Board, to exclude the shareholders' subscription right. This enables the Executive Board to have treasury shares in the Company available, without calling on the stock exchange, for use in suitable individual cases, in particular in the context of business combinations, acquisition of companies, divisions of companies, stakes in companies or other assets linked to a planned acquisition. MLP SE faces fierce competition. It is therefore vital for the Company to be capable of acting quickly and flexibly at any time in the interests of its shareholders in the ever-changing markets. This also involves acquiring companies, divisions of companies or stakes in companies as a way of improving the Company's competitive position. Purchasing companies, divisions of companies and stakes in companies today involves ever larger units. In many cases, great sums have to be paid here. These can or should – in particular taking into account the aspect of maintaining an optimum financing structure – often no longer be made in cash. Many sellers now insist on receiving shares in the company taking them over. Being able to offer treasury shares as currency for the acquisition therefore creates an advantage when competing for interesting acquisition objects. As such, the proposed authorisation provides the Company with the necessary leeway to utilise opportunities for the acquisition of companies, divisions of companies or stakes in companies quickly and flexibly, and also puts it in a position to acquire larger companies, divisions of companies or stakes in companies utilising the authorised capital in suitable cases by relinquishing treasury shares. While an exclusion of subscription rights does reduce the relative percentage of shares held and the relative share of the voting rights of existing shareholders, without this exclusion it would simply not be possible to acquire companies, divisions of companies or stakes in companies in return for the granting of shares. The advantages that this brings for both the Company and its shareholders could then not be realised.

The utilisation authorisation in lit. d) (1) of the resolution passed to acquire and use treasury shares under Item 9 of the Agenda at the Annual General Meeting on June 25, 2025 also serves the aforementioned purposes. However, the Company should also be given the necessary flexibility to be able to achieve such purposes also independently of the acquisition of treasury shares.

There are currently no concrete investment plans in place for which this option would be used. However, should any such opportunities to acquire companies, divisions of

companies or stakes in companies arise in future, the Executive Board will review all such cases individually and carefully to determine whether to make use of the authorisation to increase the capital stock for the purpose of granting new shares. And only do so if it is convinced that granting MLP shares in return for acquiring a company or a stake in a company is in the interests of the Company. The Supervisory Board will only give its required consent for use of own shares for this purpose if it is also convinced that this is in the interests of the Company. The Executive Board will report on the details of any use of this authorisation at the next Annual General Meeting following any acquisitions made in return for the granting of shares in MLP SE.

Insofar as the share capital is to be increased in exchange for cash contributions, the shareholders are to be granted a subscription right. However, the Executive Board is to be authorised, with the consent of the Supervisory Board, to exclude the subscription right of shareholders if the issue price does not fall significantly below the stock market price of already listed company shares of the same class in the sense of Section 203 (1) and (2), Section 186 (3) Sentence 4 of the German Stock Corporation Act (AktG). Here, any reduction below the current stock exchange price is not likely to exceed 3%, or 5% of the stock exchange price at worst. However, this authorisation shall apply only on the condition that the shares issued under the exclusion of subscription rights pursuant to Section 186 (3) sentence 4 of the German Stock Corporation Act (AktG) do not, in aggregate, exceed 10% of the Company's share capital; the relevant basis for calculating this 10% limit shall be the share capital existing on June 25, 2026, at the time of registration in the commercial register, or at the time of issuance of the new shares, whichever is lowest. Counting towards this limit of 10% of the share capital are those shares,

- which are issued or are to be issued to service bonds with a conversion or option right insofar as the bonds are or were issued as a result of an applicable authorisation during the term of this authorisation in corresponding use of Section 186 (3) Sentence 4 of the German Stock Corporation Act (AktG) under exclusion of the subscription right;
- which are sold as treasury shares under the exclusion of shareholders' subscription rights on the basis of an authorisation applicable at the time this authorisation enters into force or an authorisation replacing it pursuant to Section 71 (1) No. 8 of the German Stock Corporation Act (AktG) in connection with Section 186 (3), Sentence 4 of the German Stock Corporation Act (AktG).

The authorisation to exclude the subscription right for up to a total of 10 % of the share capital in order to issue the new shares at an issue price that does not fall significantly below the stock market price of already listed company shares of the same class enables the Executive Board to issue shares for placement at an issue price close to the market price. This in turn allows a greater inflow of funds to be achieved when increasing the capital stock than would be the case by granting subscription rights. The requirement of shareholders for protection from dilution of their shareholding is also incorporated with this approach. Even if this authorisation is utilised to its full extent, an exclusion of subscription rights is only possible for an amount that does not exceed 10 % of the share capital. In the interests of the shareholders the calculation of the 10% limit shall be based on the share capital existing at the time of the resolution by

the Annual General Meeting regarding the Authorised Capital 2026, at the time of registration in the commercial register or at the time the new shares are issued, whichever of these points in time the share capital is lowest. Furthermore, it is also stipulated that the shares must be issued at a price very close to the stock exchange price as a way of protecting shareholders' interests. While an exclusion of subscription rights does reduce the relative percentage of shares held and the relative share of the voting rights of existing shareholders, it offers shareholders wishing to retain their relative percentage of shares held and relative share of voting rights the option of acquiring the required number of shares to achieve this via the stock exchange.

The utilisation authorisation in lit. d) (2) of the resolution passed to acquire and use treasury shares under Item 9 of the Agenda at the Annual General Meeting on June 25, 2025 also serves the aforementioned purpose. However, the Company should also be given the necessary flexibility to be able to achieve such purposes also independently of the acquisition of treasury shares.

Besides the aforementioned authorisations governing exclusion of subscription rights, the shareholders' subscription right can, with the consent of the Supervisory Board, only be excluded as a way of simplifying processing for fractional amounts which arise as a result of the subscription ratio and which can no longer be distributed evenly among all shareholders.

In addition to this, the Executive Board is authorised, with the consent of the Supervisory Board, to specify the further details concerning the implementation of the capital increase from the Authorised Capital 2026.

The Executive Board will, on a case-by-case basis, carefully review whether to exercise the authorisation to increase the share capital under the exclusion of shareholders' subscription rights. The authorisation will only be used when this is deemed to be in the interests of the Company and thereby its shareholders based on the assessment of both the Executive Board and the Supervisory Board.

The Executive Board will report any such utilisation of Authorised Capital 2026 in the next Annual General Meeting following this utilisation.