

Statement by the Executive Board on agenda item 11

Dear Shareholders,

in agenda item 11 of our Annual General Meeting on 25 June 2025, we request your approval for extending the authorisation to hold Annual General Meetings in a virtual format for a further two years.

The Annual General Meetings of our company, which have taken place virtually since 2020, have been held successfully in accordance with the relevant legal requirements. Our company's last two virtual Annual General Meetings were held in accordance with the new legal regulations now permanently enshrined in the German Stock Corporation Act (AktG), with full respect for shareholders' rights, no relevant technical or organisational problems overall and active participation by shareholders. The requirement to submit questions in advance or any associated restriction on the opportunity to ask questions was waived in each case.

The virtual format has proven to be efficient and resource-saving, especially for our national and international shareholders, who can exercise their participation rights with minimal effort. In addition, the virtual format offers flexibility in cases of pandemics or other emergency situations in which an in-person meeting cannot be held or can only be held with disproportionate difficulty in order to propose necessary resolutions at the Annual General Meeting, such as on the appropriation of profits and distribution of a dividend, as well as other resolutions that are in the interests of the company and its shareholders. On the other hand, we are also aware that many of our shareholders have a need for personal dialogue with the Executive Board and Supervisory Board as well as with other shareholders.

In light of the aforementioned advantages of the different formats, we, the Executive Board of MLP SE, after a first weighing up of all involved factors with the Supervisory Board of MLP SE, would already like to inform you today that, regardless of the voting outcome on agenda item 11, we intend to hold a physical Annual General Meeting in 2026. In the event that agenda item 11 receives the necessary approval, the Executive Board and the Supervisory Board will subsequently conduct a comprehensive evaluation and decide on the format of the Annual General Meeting in 2026. Accordingly, today's announcement cannot represent the final outcome of the Executive Board's and Supervisory Board's deliberations, nor the final decision. Should exceptional circumstances prevent or disproportionately hinder the holding of a physical Annual General Meeting in 2026, we would like to, and should, retain the option of reverting to the virtual format. We would like to keep all options open for our Annual General Meeting in 2027.

Both the Executive Board and Supervisory Board are of the opinion that the company should continue to have the flexibility to hold its Annual General Meetings physical or as a virtual Annual General Meeting in future in order to utilise the advantages of the different formats and to have a quorum even in pandemics or other emergency situations. Before each Annual General Meeting, Executive Board and Supervisory Board will carefully assess which format best serves the interests of the company and its shareholders. The decision-making process should involve a comprehensive exchange with shareholders, focussing in particular on the opportunity for shareholders to ask questions and the consideration of financial and sustainability aspects. Insofar as we, the Executive Board of MLP SE, make use of the proposed authorisation and decide to hold an Annual General Meeting in a virtual format, the protection of shareholders' rights will be a central focus in both the planning and execution of the event. Insofar as legal provisions allow for the imposition of restrictions, such measures - if deemed necessary and appropriate - shall be applied with due consideration for the interests of the shareholders, in order to ensure that all shareholders are able to exercise their rights in an appropriate manner.

We kindly request your consent to prolong the existing authorisation, which is due to expire this year, to conduct Annual General Meetings also in a virtual format until 30 June 2027.

Thank you for your trust and support.

Yours sincerely

MLP SE

Executive Board