

Dear Shareholders,

As every year, we once again received questions from shareholders relating to the procedure for this year's Annual General Meeting. We have therefore compiled a list of FAQs for you.

1. Will the Annual General Meeting of MLP SE be taking place on the announced date as planned?

Yes. The Annual General Meeting will be held at 10:00 am (CEST) on June 27, 2024 as a completely virtual event without shareholders or their proxies being physically present (although the company-appointed proxy will still be present).

2. Why are shareholders not allowed to attend this year's Annual General Meeting personally at the venue?

Following adoption of the Act on the Introduction of Virtual Annual General Meetings of Stock Corporations and Amendment of Cooperative, Insolvency and Restructuring Regulations from July 20, 2022, the legislator has permanently anchored Virtual Annual General Meetings as an alternative to inperson events in the German Stock Corporation Act (AktG). Last year, the Annual General Meeting of MLP SE adopted a corresponding regulation in the articles of association. Based on a decision taken by the Executive Board under § 19 (7) of MLP SE's articles of association and with the consent of the Supervisory Board, the Annual General Meeting will be held as a Virtual Annual General Meeting pursuant to § 118a of the German Stock Corporation Act (AktG). The event will be conducted via the password-protected shareholder portal on the website at http://www.mlp-agm.com following the prescribed procedure, with no shareholders or their proxies being physically present (with the exception of the company-appointed proxy).

3. Will MLP SE be holding all of its future Annual General Meetings as virtual events?

As per the resolution of the Annual General Meeting on June 29, 2023, § 19 (7) of the articles of association of MLP SE stipulates the following: The Executive Board is authorised to provide that any Annual General Meeting taking place up to and including June 30, 2025 be held without the shareholders or their proxies being physically present at the respective venue (virtual Annual General Meeting).

In the run-up to each of these Annual General Meetings, the Executive Board and Supervisory Board will extensively weigh up all factors involved to determine whether a traditional Annual General Meeting with physical attendance or a Virtual Annual General Meeting is more appropriate and then reach a decision in the best interests of both the Company and the shareholders. The decision-making process should involve a comprehensive exchange with shareholders, focussing in particular on the opportunity for shareholders to ask questions and the consideration of financial and sustainability aspects.

By no later than 2025, would the Annual General Meeting need to make a new decision regarding the holding format in the following years.

4. How can shareholders follow the Annual General Meeting?

As per the prerequisites for participation in the Annual General Meeting and exercising voting rights, which are set out in the invitation to the Annual General Meeting, the shareholders in MLP SE can follow the Annual General Meeting live and in full on the internet. Shareholders that have registered in time for the Annual General Meeting can find their login details for the MLP SE shareholder portal on their confirmation of registration for the Annual General Meeting. Correctly registered shareholders can use



the registration confirmation number and personal password provided here to log into the shareholder portal.

5. How can shareholders exercise their voting right?

Shareholders that have registered in time for the Annual General Meeting can exercise their voting right until the time specified by the meeting chair on the day of the Annual General Meeting. You can find further information on this in the invitation to the Annual General Meeting and in the notes on shareholder rights.

6. How can shareholders ask their questions?

Shareholders connected electronically to the Annual General Meeting and their proxies can speak and ask questions during the Annual General Meeting by means of video communication. The rights to speak and ask questions during the Annual General Meeting may only be exercised by means of video communication via the password-protected shareholder portal during the Annual General Meeting. The form of video communication offered by the Company shall be used for the speeches. Any and all shareholders wishing to make use of this right must ensure correct functioning of all equipment used for audio and video transmission.

Speeches can be registered from the start of the Annual General Meeting via the password-protected shareholder portal on the website at <u>http://www.mlp-agm.com</u>.

7. Can shareholders submit their questions in advance?

Shareholders can exercise their rights to speak and ask questions by means of video communication during this year's Annual General Meeting. The Executive Board has decided not to make use of the legal right pursuant to § 131 (1a) of the German Stock Corporation Act (AktG), which allows questions to already be submitted before the Annual General Meeting.

8. Can shareholders submit counter-motions during the Annual General Meeting?

Counter-motions of shareholders in the sense of § 126 of the German Stock Corporation Act (AktG) which reach the company no later than 14 days prior to the day of the Annual General Meeting, i.e. are received at the latest by midnight (24:00 hrs CEST) on June 12, 2024, and which meet the other requirements shall be made available immediately on the Company's website, including the name of the shareholder, the justification for the counter-motion and any statement by the Company's management.

Pursuant to § 118a (1) No. 3 of the German Stock Corporation Act (AktG), shareholders connected electronically to the Annual General Meeting can also submit counter-motions by means of video communication during the Virtual Annual General Meeting via the password-protected shareholder portal. Further notes on the rights of shareholders pursuant to § 126 can be found on the website at http://www.mlp-agm.com.

We also call attention to the document entitled "Explanations on the rights of shareholders", which is available on the website at <u>http://www.mlp-agm.com</u>. Shareholders can find comprehensive information on their rights and how to exercise them here.



Do you have any other questions?

MLP SE

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