

**(Please note that only the German version of the explanations of the rights of shareholders is legally binding)**

**MLP SE  
Wiesloch**

Wiesloch, May 2021

**Annual General Meeting of  
MLP SE**

on Thursday June 24, 2021, at 10:00 am (CEST), held as a

**virtual Annual General Meeting**

without the shareholders or their proxies being physically present (with the exception of the company-appointed proxy). The password-protected shareholder portal at <http://www.mlp-agm.com> will be used for this in accordance with the procedures established for this purpose.

## **Explanations on the rights of shareholders**

**(details pursuant to § 121 (3) Sentence 3 No. 3 of the German Stock Corporation Act (AktG) \* on shareholder rights pursuant to Art. 56 of the SE Regulation, § 50 (2) of the SE Implementation Act (SE-AG) and §§ 122 (2), 126 (1), 127, 131 (1) of the German Stock Corporation Act (AktG), in each case subject to the proviso of § 1 (2) and/or (3) of the COVID-19 Measures Act)**

The notice on convening the Annual General Meeting contains information on the rights of shareholders in accordance with Art. 56 of the Council Regulation (EC) No. 2157/2001, dated October 8, 2001 regarding the Statute for a European Company (SE) (SE Regulation), § 50 (2) of the SE Implementation Act (SE-AG), § 122 (2), § 126 (1), § 127 and § 131 (1) of the German Stock Corporation Act (AktG), in each case subject to the proviso of § 1 (2) and/or (3) of the Law on Measures in Corporate, Cooperative, Association, Foundation and Residential Property legislation to combat the effects of the COVID-19 pandemic (Federal Law Gazette I 2020, 569 ff.) in the version of the last amendment by Article 11 of the law on further reduction of the residual debt exemption proceedings and on adapting pandemic-related provisions in the law of companies, associations and foundations as well as in the tenancy and lease law dated December 22, 2020 (Federal Law Gazette I 2020, 3328 ff.) ("COVID-19 Measures Act"). This information is largely limited to the deadlines for exercising these rights pursuant to § 121 (3) Sentence 3 No. 3 of the German Stock Corporation Act (AktG). The following information serves to provide further explanations.

### **1. Motions for additions to the agenda pursuant to Art. 56 of the SE Regulation (SE-VO), § 50 (2) of the SE Implementation Act (SE-AG), § 122 (2) of the German Stock Corporation Act (AktG)**

Shareholders whose shareholdings when taken together amount to at least one twentieth of the share capital or the pro rata amount of € 500,000 (the latter corresponds to 500,000 shares), can, pursuant to Art. 56 SE Regulation, § 50 (2) SE Implementation Act (SE-AG), § 122 (2) German Stock Corporation Act (AktG) request items to be added to the agenda and made public. The request must be submitted in writing to the Executive Board and the company at least 30 days prior to the Annual General Meeting, whereby the day of receipt and the day of the Annual General Meeting itself are not counted, meaning that all information must be received no later than the end, i.e. by midnight (24:00 CEST), of May 24, 2021. Any requests for additions to the agenda received after this cut-off point will not be considered.

The request for additions to the agenda can be sent to the following address:

MLP SE  
Executive Board  
Alte Heerstraße 40  
69168 Wiesloch  
Germany

§ 122 (1) Sentence 3 and 4 of the German Stock Corporation Act (AktG), according to which the persons submitting the motion must demonstrate that they have held the shares for at

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\* The provisions applicable for stock corporations based in Germany (AG), in particular those of the German Commercial Code (HGB) and the German Stock Corporation Act, are applied to MLP SE on the basis of the relevant provisions of the SE Regulation, unless more specific provisions of the SE Regulation provide otherwise.

least 90 days prior to the day such request was received and that they continue to hold the shares until the decision regarding the motion has been reached by the Executive Board, whereby § 121 (7) of the German Stock Corporation Act (AktG) is to be applied accordingly, are not applied to the shareholders in the Company (Art. 56 of the SE Regulation in connection with § 50 (2) of the SE Implementation Act (SE-AG)). In addition to this, the Company does not require inclusion of a justification or a draft resolution for motions to add items to the agenda.

Unless made public at the time of convening the Annual General Meeting, requests for additions to the agenda that are required to be disclosed are published immediately upon receipt in the Federal Gazette (Bundesanzeiger) and submitted to those media for publication which may be presumed to distribute the information throughout the European Union.

Any and all motions for additions to the agenda arriving at the Company after the Annual General Meeting has been convened are also made available immediately after their receipt at the Company via the website <http://www.mlp-agm.com>, assuming they are to be considered. Shareholders are informed of them in line with Art. 56 SE Regulation, § 50 (2) of the SE Implementation Act (SE-AG), § 125 (1) Sentence 3 of the German Stock Corporation Act (AktG).

The regulations of the SE Regulation, the SE Implementation Act (SE-AG) and the German Stock Corporation Act (AktG) governing this shareholder right are as follows:

#### Art. 56 SE Regulation [additions to the agenda]

"One or more shareholders who together hold at least 10% of an SE's subscribed capital may request that one or more additional items be put on the agenda of an annual general meeting. The processes and deadlines for such a motion are stipulated by the national law of the Member State in which the SE's registered office is situated or, where no such regulations are in place, by the Articles of Association of the SE. The above proportion may be reduced by the statutes or by the law of the Member State in which the SE's registered office is situated under the same conditions as are applicable to public limited-liability companies."

#### § 50 SE Implementation Act (SE-AG) Convening a general meeting of shareholders and adding items to the agenda upon the request of a minority (excerpt)

"(2) One or more shareholders who together hold at least 5 % of the share capital or the pro rata amount of € 500,000 may request that one or more items be added to the agenda of an annual general meeting."

#### § 122 Convening a general meeting of shareholders upon the request of a minority (excerpt)

"(1) The Annual General Meeting is to be convened when shareholders whose shareholdings when taken together amount to one twentieth of the share capital request its convention in writing, specifying the purpose and justifications for this. The requests are to be directed and submitted to the Executive Board. The Articles of Association may link the right to convene the Annual General Meeting to another form and to ownership of a smaller percentage of share capital. Persons submitting the motion must demonstrate that they have held the shares for at least 90 days prior to

the day such request was received and that they continue to hold the shares until the decision regarding the motion has been reached. § 121 (7) is to be applied accordingly.

(2) In the same way, shareholders whose shareholdings when taken together amount to at least one twentieth of the share capital or a pro rata amount of € 500,000 can request items to be added to the agenda and made public. Each new item must be accompanied by a justification or a proposed resolution. The request in terms of Sentence 1 must be received by the Company at least 24 days, or in the case of listed companies at least 30 days, before the meeting. The day on which the motion is received cannot be counted as one of these days."

## **2. Counter-motions pursuant to § 126 (1) of the German Stock Corporation Act (AktG)**

Counter-motions of shareholders at the Annual General Meeting in the sense of § 126 of the German Stock Corporation Act (AktG) which reach the company no later than 14 days prior to the day of the Annual General Meeting, whereby the day of receipt and the day of the actual Annual General Meeting are not counted, meaning that they must be received at the latest by midnight (24:00 CEST) on June 9, 2021, and the remaining requirements with regard to the company's duty to disclose are complied with, will be published immediately, including the name of the shareholder, the justifications behind the counterproposal and any statement by the company's management, on the company's website at <http://www.ml-p-agm.com> (§ 126 (1) Sentence 3 of the German Stock Corporation Act (AktG)). Shareholders enjoy a right which corresponds to this duty: the right to have their counter-motions published.

Based on its wording, the ruling of § 126 of the German Stock Corporation Act (AktG) assumes that the public disclosure duty for counter-motions in the sense of § 126 (1) of the German Stock Corporation Act (AktG) not only requires the Company to receive the counter-motion on time and at the aforementioned address, but also that a justification for the counter-motion be included. However, it is a contentious issue in the literature on stock corporation law as to whether this obligation to provide justification is in compliance with European law for a listed company. For this reason, the Company will refrain from publishing a counter-motion on the sole grounds that no justification has been given for the respective counter-motion.

Pursuant to § 126 (2) of the German Stock Corporation Act (AktG), there are justifications which, when applicable, do not require a counter-motion and/or the justification for said motion to be made available via the website.

The following address is to be used for all counter-motions:

MLP SE  
Investor Relations  
Alte Heerstraße 40  
69168 Wiesloch  
Germany  
Fax: +49 (0)6222 308-1131  
E-mail: [hauptversammlung2021@mlp.de](mailto:hauptversammlung2021@mlp.de)

Counter-motions sent to any other address will not be considered. No counter-motions may be submitted during the Virtual Annual General Meeting; the proxies appointed by the company are also unavailable for this purpose. Pursuant to § 1 (2) Sentence 3 of the COVID-19 Measures Act, however, motions by shareholders which must be made accessible in accordance with § 126 of the German Stock Corporation Act (AktG) are considered as put forward in the Meeting if the shareholder putting forward the motion is properly legitimised and registered for the Annual General Meeting - as described in the section on participation in the Annual General Meeting. As such, counter-motions made available by the company will also be put to the vote insofar as they are not otherwise dealt with.

§ 1 (2) Sentence 3 of the COVID-19 Measures Act is stated in section 5 below.

The stipulations of the German Stock Corporation Act which form the basis of this shareholder right and which also specify the conditions under which counter-motions do not need to be made available are as follows:

#### § 126 Motions of shareholders

"(1) Motions of shareholders, including the name of the shareholder, the justification and any statement by the management, must be made available to the persons duly entitled pursuant to § 125 (1) to (3) on the conditions stipulated therein if the shareholder has sent a counter-motion to a proposal of the Executive or Supervisory Board for a specific item on the agenda, together with a justification, at least 14 days prior the Company's Annual General Meeting to the address provided for this in the notice to the Annual General Meeting. The day on which the motion is received cannot be counted as one of these days. In the case of listed companies, access shall be provided via the Company's internet site. § 125 (3) applies accordingly.

(2) A counter-motion and the justification for it do not need to be made available,

1. if the Executive Board would render itself criminally liable by publishing the information
2. if the counter-motion would result in a resolution of the Annual General Meeting which would be illegal or violate the Articles of Association
3. if the key parts of the justification include information that is obviously incorrect, misleading or contains defamatory comments
4. if a counter-motion of the shareholder relating to the same subject matter has already been made accessible to an Annual General Meeting of the Company as per § 125
5. if the same counter-motion of the shareholder on essentially identical grounds has already been communicated pursuant to § 125 to at least two Annual General Meetings of the Company within the past five years and at such Annual General Meetings less than one twentieth of the share capital represented voted for the counter-motion

6. the shareholder makes it clear that he / she will not participate in the Annual General Meeting and will not allow himself / herself to be represented, or

7. if the shareholder has not made or has not had made a counter-motion that he / she communicated in two Annual General Meetings in the last two years.

The justification does not need to be made available if its total length exceeds 5,000 characters.

(3) If more than one shareholder submits a counter-motion to the same item of the resolution, the Executive Board may combine the counter-motions and their justifications."

### **3. Nominations of shareholders pursuant to § 127 of the German Stock Corporation Act (AktG)**

Nominations of shareholders in the sense of § 127 of the German Stock Corporation Act (AktG) which reach the company at the address stated below no later than 14 days prior to the day of the Annual General Meeting, whereby the day of receipt or the day of the Annual General Meeting itself are not counted, meaning that all information must be received no later than the end, i.e. midnight (24:00 CEST) of June 9, 2021, and if all requirements with regard to the company's duty to disclose are complied with, will be published immediately, including the name of the shareholder, any justification for the nominations (which, unlike counter-motions in the sense of § 127 of the German Stock Corporation Act (AktG), is not actually necessary) and any statement by the company's management, on the company's website at <http://www.mlp-agm.com>. Shareholders enjoy a right which corresponds to this duty: the right to have their nominations for election published.

Pursuant to § 127 Sentence 1, in connection with § 126 (2) of the German Stock Corporation Act (AktG), and § 127 Sentence 3, in connection with §124 (3) Sentence 4 and § 125 (1) Sentence 5 of the German Stock Corporation Act (AktG), there are other reasons that, if applicable, would mean that election nominations do not have to be published via the website.

Any and all election nominations must be sent to the following address:

MLP SE  
Investor Relations  
Alte Heerstraße 40  
69168 Wiesloch  
Germany  
Fax: +49 (0)6222 308-1131  
E-mail: [hauptversammlung2021@mlp.de](mailto:hauptversammlung2021@mlp.de)

Any and all election nominations sent to any other address will not be considered. No election nominations may be submitted during the Virtual Annual General Meeting; the proxies appointed by the company are also unavailable for this purpose. Pursuant to § 1 (2) Sentence 3 of the COVID-19 Measures Act, however, election nominations by shareholders which must be made accessible in accordance with § 127 of the German Stock Corporation

Act (AktG) are considered as put forward in the Meeting if the shareholder putting forward the election nomination is properly legitimised and registered for the Annual General Meeting - as described in the section on participation in the Annual General Meeting. As such, counter-motions made available by the company will also be put to the vote insofar as they are not otherwise dealt with.

§ 1 (2) Sentence 3 of the COVID-19 Measures Act is stated in section 5 below.

The stipulations of the German Stock Corporation Act which form the basis of this shareholder right and which also specify the conditions under which nominations do not need to be made available are as follows:

#### § 126 Motions of shareholders

"(1) Motions of shareholders, including the name of the shareholder, the justification and any statement by the management, must be made available to the persons duly entitled pursuant to § 125 (1) to (3) on the conditions stipulated therein if the shareholder has sent a counter-motion to a proposal of the Executive or Supervisory Board for a specific item on the agenda, together with a justification, at least 14 days prior the Company's Annual General Meeting to the address provided for this in the notice to the Annual General Meeting. The day on which the motion is received cannot be counted as one of these days. In the case of listed companies, access shall be provided via the Company's internet site. § 125 (3) applies accordingly.

(2) A counter-motion and the justification for it do not need to be made available,

1. if the Executive Board would render itself criminally liable by publishing the information
2. if the counter-motion would result in a resolution of the Annual General Meeting which would be illegal or violate the Articles of Association
3. if the key parts of the justification include information that is obviously incorrect, misleading or contains defamatory comments
4. if a counter-motion of the shareholder relating to the same subject matter has already been made accessible to an Annual General Meeting of the Company as per § 125
5. if the same counter-motion of the shareholder on essentially identical grounds has already been communicated pursuant to § 125 to at least two Annual General Meetings of the Company within the past five years and at such Annual General Meetings less than one twentieth of the share capital represented voted for the counter-motion
6. the shareholder makes it clear that he / she will not participate in the Annual General Meeting and will not allow himself / herself to be represented, or
7. if the shareholder has not made or has not had made a counter-motion that he / she communicated in two Annual General Meetings in the last two years.

The justification does not need to be made available if its total length exceeds 5,000 characters.

(3) If more than one shareholder submits a counter-motion to the same item of the resolution, the Executive Board may combine the counter-motions and their justifications."

#### § 127 Election nominations by shareholders

"§ 126 shall apply accordingly for a shareholder's proposal regarding the election of Supervisory Board members or auditors. The election proposal does not need to be justified. The Executive Board also does not need to make the election proposal available if the proposal does not include the information required as per § 124 (3) Sentence 4 and § 125 (1) Sentence 5. The Executive Board must provide the proposal of a shareholder regarding the election of members of the Supervisory Board in listed companies, for which the Codetermination Act, the Codetermination Act for the Coal, Iron and Steel Industry or the Supplementary Codetermination Act applies, with the following information:

1. Reference to the requirements of § 96 (2),
2. declaration of whether an objection was made to the overall compliance as per § 96 (2) Sentence 3 and
3. disclosure of how many of the places in the Supervisory Board must be occupied by women and by men as a minimum in order to meet the minimum quota requirement as per § 96 (2) Sentence 1."

#### § 124 Announcement of requests for additions to the agenda; resolution proposals (excerpt, (3) Sentence 4)

"(3) ... All candidate nominations for the election of members to the Supervisory Board or of auditors must include the name, occupation and residence of said candidates. ..."

#### § 125 Notifications to shareholders and Supervisory Board members (excerpt, (1) Sentence 5)

"(1) ... In the case of listed companies, any nominations for the election of supervisory board members must be accompanied by details on their membership in other Supervisory Boards whose establishment is required by law; Information on their memberships in comparable domestic and foreign supervisory bodies of commercial enterprises should also be included."

### **4. Right to information pursuant to § 131 (1) of the German Stock Corporation Act (AktG)**

In the case of an Annual General Meeting with physical attendance in line with general rules, shareholders in the company can in line with § 131 of the German Stock Corporation Act



(AktG) request to receive information from the Executive Board during the Annual General Meeting regarding issues at the company, legal and business relationships between the company and affiliated companies, as well as the situation in the Group and at the companies included in the consolidated financial statements, insofar as the information is required for proper assessment of the respective item on the agenda.

As the Annual General Meeting on June 24, 2021 will take the form of a Virtual Annual General Meeting and the physical presence of the shareholders is excluded, the shareholders cannot make any requests for information at the venue of the Annual General Meeting; the proxies appointed by the company are also unavailable for this purpose. In the case of the Virtual Annual General Meeting, the right to information is therefore replaced by a right to ask questions by way of electronic communication in accordance with § 1 (2) Sentence 1 No. 3 and Sentence 2 of the COVID-19 Measures Act.

However, the right to submit questions by way of electronic communication for the Annual General Meeting on June 24, 2021 is only granted to those shareholders that have properly registered and proven their identity, as described in the section on participation in the Annual General Meeting. These shareholders are entitled to submit questions in German no later than two days before the Annual General Meeting, i.e. by midnight (24:00 CEST) on June 22, 2021 (Tuesday) at the latest, via the password-protected shareholder portal at <http://www.mlp-agm.com> in accordance with the procedures established for this purpose. Any questions arriving later than this deadline will not be taken into account.

Pursuant to § 1 (2) of the COVID-19 Measures Act, the Executive Board reaches a decision at its own free yet diligent discretion as to how it answers the questions.

Within the scope of answering the questions posed, the Executive Board reserves the right to provide the names of those asking questions, provided these persons have not expressly objected to this.

§ 1 (2) Sentence 1 No. 3 and Sentence 2 of the COVID-19 Measures Act are reproduced in the following under clause 5.

The stipulations of the German Stock Corporation Act which form the basis of this shareholder right and which also set out the requirements under which it is possible to refrain from providing information are as follows:

#### § 131 Right of shareholders to information

"(1) Every shareholder is entitled to information from the Executive Board on the Company's affairs upon request in the Annual General Meeting to the extent that this is required to make an informed judgement on any given agenda item. The duty to provide information shall also extend to the legal and commercial relationships of the Company to an affiliated company. Should a company utilise the facilitations as per § 266 (1) Sentence 3, § 276 or § 288 of the Commercial Code, then every shareholder may demand that in the Annual General Meeting about the annual financial statements, the annual financial statements be submitted in the form they would have taken without these facilitations. The duty of the Executive Board of a parent company (§ 290 (1), (2) of the German Commercial Code (HGB)) to provide information at the Annual General Meeting presented with the consolidated financial statements and

the Group management report also includes the situation of the Group and the companies included in the consolidated financial statements.

(2) The information must comply with the principles of diligent and accurate accountability. The Articles of Association or the Rules of Procedure pursuant to § 129 may authorise the chair of the meeting to reasonably limit a shareholder's time to speak and ask questions and may provide relevant details in this connection.

(3) The Executive Board may also refuse to provide information

1. if providing the information is, according to prudent business judgement, likely to put the Company or an affiliated company at a substantial disadvantage

2. if it relates to tax carrying amounts or the amount of individual taxes

3. about the difference between the value at which items have been recognised in the annual balance sheet and a higher value that these items have, unless the Annual General Meeting adopts the financial statements

4. about the accounting policies, if disclosure of these methods in the notes is sufficient to provide a clear view of the actual condition of the Company's net assets, financial position and results of operations pursuant to § 264 (2) of the German Commercial Code (HGB); this does not apply if the Annual General Meeting is adopting the annual financial statements

5. if the Executive Board would render itself liable to prosecution if it were to issue the information

6. if, in the case of a bank or financial service institution, the accounting policies applied and offsets made in the annual financial statements, management report, consolidated financial statements or Group management report do not need to be made available

7. if the information has been continuously accessible on the Company's internet site at least seven days before the start and during the Annual General Meeting.

Information may not be refused for any other reason.

(4) If a shareholder has been provided with information outside of the Annual General Meeting in his / her capacity as shareholder, it must be provided to every other shareholder upon request in the Annual General Meeting, even if it is not required to make an informed judgement on any given agenda item. The Executive Board may not refuse to provide the information pursuant to (3) Sentence 1 No. 1 to 4. Sentences 1 and 2 do not apply if a subsidiary (§ 290 (1) and (2) of the German Commercial Code (HGB)), a joint venture (§ 310 (1) of the German Commercial Code (HGB)) or an associate (§ 311 (1) of the German Commercial Code (HGB)) provides a parent company (§ 290 (1) and (2) of the German Commercial Code (HGB)) with the information for the purposes of consolidating the company in the consolidated financial statements of the parent company and the information is required for this purpose.

(5) If a shareholder is refused information, he / she may request that his / her question and the reason for refusing to provide the information are recorded in the minutes of the meeting."

Furthermore, the chair of the meeting is entitled to take various chairing and order measures in the general meeting. This includes restriction of the right to speak and pose questions. The underlying provisions of the Company's Articles of Association are as follows:

Section 18 of the Articles of Association of MLP SE (excerpt)

"(2) The Chairman conducts the meeting and determines the order of items on the agenda, as well as the order, type and form of voting. The Chairman may also reasonably limit the time allowed for the shareholders' right to ask questions and to speak. In particular at the start of or during the Annual General Meeting, he can lay down a time frame for the course of the Annual General Meeting, for the discussion of individual items on the agenda and for the individual questions and answers. In addition to this, the chairman can call a close to the debate, insofar as this is necessary to ensure proper execution of the Annual General Meeting."

## **5. Complete wording of the relevant paragraphs of the COVID-19 Measures Act for the Annual General Meeting on June 24, 2021**

§ 1 German stock corporations (AG); Partnerships limited by shares; European companies (SE); Mutual insurance associations

"(1) The Executive Board at the Company can reach decisions regarding the participation of shareholders in the Annual General Meeting by way of electronic communication pursuant to § 118 (1) Sentence 2 of the German Stock Corporation Act (electronic participation), the casting of votes by way of electronic communication pursuant to § 118 (2) of the German Stock Corporation Act (postal vote), the participation of members of the Supervisory Board by way of audio and video transmission pursuant to § 118 (3) Sentence 2 of the German Stock Corporation Act and approval for audio and video broadcast pursuant to § 118 (4) of the German Stock Corporation Act without authorisation on the basis of the Company's Articles of Association or the rules of procedure.

(2) The Executive Board can decide to hold the AGM as a Virtual Annual General Meeting without the shareholders or their proxies being physically present, provided

1. the entire AGM will be broadcast with both video and audio,
2. the shareholders can exercise their voting rights via electronic communication means (postal vote or electronic participation), as well as by granting proxy authorisation,
3. the shareholders are granted a right to ask questions by way of electronic communication,
4. the shareholders that have exercised their voting rights as per number 2 are given an opportunity, in deviation from § 245 No. 1 of the German Stock Corporation Act (AktG) and waiving the requirement to be physically present at the Annual General Meeting, to object to a resolution at the Annual General Meeting.

The Executive Board decides at its own free yet diligent discretion how it answers the questions. It can also stipulate that questions must be submitted no later than one

days prior to the AGM by way of electronic communication. Motions or nomination elections by shareholders which must be made accessible in accordance with § 126 or § 127 of the German Stock Corporation Act (AktG) are considered as put forward in the Meeting if the shareholder putting forward the motion or election nomination is properly legitimised and registered for the Annual General meeting.

(3) In deviation from § 123 (1) Sentence 1 and (2) Sentence 5 of the German Stock Corporation Act (AktG), the Executive Board can decide to convene the Annual General Meeting at the latest on the 21st day prior to the day of the actual AGM. In deviation from § 123 (4) Sentence 2 of the German Stock Corporation Act (AktG), evidence of the respective shareholding for listed companies must refer to the start of the twelfth day prior to the AGM and, in the case of bearer shares in the Company, must also arrive at the address specified for this when the AGM was convened no later than on the fourth day prior to the Annual General Meeting, insofar as the Executive Board does not stipulate any shorter period for the receipt of proof of shareholding in the Company when convening the Annual General Meeting. Any provisions in the Company's Articles of Association to the contrary shall not apply. In the case of convening the AGM at shorter notice pursuant to Sentence 1, the notification pursuant to § 125 (1) Sentence 1 of the German Stock Corporation Act (AktG) must be issued no later than twelve days prior to the AGM, while the notification pursuant to § 125 (2) of the German Stock Corporation Act (AktG) must be issued at the start of the twelfth day prior to the Annual General Meeting to the shareholders registered in the share register. In deviation from § 122 (2) of the German Stock Corporation Act (AktG), supplementary motion requests must reach the Company in the aforementioned case at least 14 days prior to the AGM.

(4) In deviation from § 59 (1) of the German Stock Corporation Act (AktG), the Executive Board can also decide, without authorisation on the basis of the Company's Articles of Association, to make an advance payment on the unappropriated profit to the shareholders in line with § 59 (2) of the German Stock Corporation Act (AktG). Sentence 1 applies accordingly for an advance payment on the equalisation payment (§ 304 of the German Stock Corporation Act (AktG)) to minority shareholders within the scope of a company agreement.

(5) In deviation from § 175 (1) Sentence 2 of the German Stock Corporation Act (AktG), the Executive Board can decide to hold the Annual General Meeting within the financial year.

(6) The decisions made by the Executive Board based on (1) to (5) require the consent of the Supervisory Board. In deviation from § 108 (4) of the German Stock Corporation Act (AktG), the Supervisory Board can also pass the resolution regarding consent in writing, via telephone or in another comparable way without the members being physically present, irrespective of the stipulations in the Company's Articles of Association or the rules of procedure.

(7) Notwithstanding the provision in § 243 (3) Number 1 of the German Stock Corporation Act (AktG), a challenge to a resolution passed at the Annual General Meeting also cannot be based on violations of § 118 (1) Sentence 3 to 5, (2) Sentence 2 or (4) of the German Stock Corporation Act (AktG), infringement of procedural requirements for notifications pursuant to § 125 of the German Stock Corporation Act

(AktG) or a violation of (2), unless intent on the part of the Company can be demonstrated.

(8) The preceding paragraphs apply accordingly to companies that are established with the legal structure of a partnership limited by shares. With the exception of (5), (1) to (7) apply accordingly to a European company as per EU Regulation 2157/2001 of the Council from October 8, 2001 regarding the European Company Statute (SE) (Official Journal L 294 from November 10, 2001, p. 1), which was amended most recently by EU Regulation 517/2013 (Official Journal L 158 from June 10, 2013, p. 1). At a company in line with § 20 of the SE Implementation Act from December 22, 2004 (Federal Law Gazette I P. 3675), which was most recently amended by Article 9 of the legislation from December 12, 2019 (Federal Law Gazette I P. 2637) (company with monistic system), the governing board reaches the decisions as set out in (1) to (4). (6) is not applied to companies of this kind.

(9) (1) and (2), (3) Sentence 1 and 3, as well as (4) to (7) are to be applied accordingly to mutual insurance associations in the sense of § 171 of the Insurance Supervision Act."

## § 7 Application rules

"(1) § 1 is to be applied to annual general meetings and advance payments on unappropriated profit that take place in 2020 and 2021.

(2) § 2 is to be applied to shareholder meetings and resolutions that take place in 2020 and in 2021.

(3) § 3 (1) and (2) is to be applied to general and representatives' meetings that take place in 2020 and 2021, § 3 (3) is to be applied to annual financial statements produced in 2020 and in 2021, § 3 (4) is to be applied to advance payments made in 2020 and 2021, § 3 (5) is to be applied to appointments of members of the Executive Board or Supervisory Board that are due to expire in 2020 and 2021, and § 3 (6) is to be applied to meetings of the Executive Board or the Supervisory Board at a cooperative or its joint meetings that are held in 2020 and 2021.

(4) § 4 is only to be applied to registrations performed in 2020.

(5) § 5 is only to be applied to appointments of association or foundation board members that are due to expire in 2020 and 2021 and general assemblies of associations that take place in 2020 and 2021."

## § 8 Delegated legislation

"The Federal Ministry of Justice and Consumer Protection is authorised, based on a legal ordinance and without the consent of the German Bundesrat, to extend the scope of §§ 1 to 5 pursuant to § 7 up to December 31, 2021 at the latest, if this is deemed appropriate due to the ongoing effects of the COVID-19 pandemic in the Federal Republic of Germany."